Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them $\underline{sign} \underline{up}$ today.



News You Need

COMING UP! Happy Hour (7/17), Government Relations Meet Up (7/22), and DRMA 101 (7/23)! Be sure to scroll down to the **Events** section to find out more.

The DRMA Board of Trustees is pleased to announce the hiring of **Amy Schrimpf** as the new **Vice President/President-In-Training**. Amy is an accomplished and trusted business leader who understands the Dayton Region. Her competencies include membership/client services, project management, community partnerships, economic development, and government affairs. Amy will work alongside Angelia and the staff as she progresses toward her position as President of DRMA upon Angelia's retirement in late 2025. Amy joins the DRMA team on 7/22. Please welcome Amy!

Manufacturers: Are you looking for **entry-level manufacturing workers**? We have a program where we recruit, screen, and train job seekers for these positions. WE HAVE COMPLETERS **READY FOR HIRE**. Contact <u>Amy</u> today!

We have some available spots for the **Summer Golf Outing**, presented by Gosiger, on Monday, 8/12! Register now, to reserve your spot! Even if you don't golf, you can still attend our **steak dinner after the outing**. All dinner attendees will have a chance to win door prizes! Don't forget that this golf outing supports the DRMA Foundation and its efforts to grow the manufacturing workforce. Interested in getting your company name in front of our 200+ attendees? Contact Amy.

Calling all cyclists! Join the DRMA Foundation team in this year's **Tour de Gem** to raise funds for DRMA's workforce initiatives. Looking for 10 riders! Save the date for 8/31! Registration coming soon!

Connor Lokar, one of the nation's most informed economists, is returning to speak to DRMA on 9/10 at Sinclair College. **Economic Update:** 2025-2026 Preparing for Cyclical Changes, sponsored by KeyBank, will provide business leaders with economic information, insight, analysis, and strategy. Early bird registration ends on 8/16; get your discounted ticket now! Interested in getting your name in front of the 200+ attendees? Contact Amy for sponsorship information.

Want to increase your brand exposure and support the DRMA? Consider sponsoring one of our upcoming events! Contact <u>Amy</u> for more details.

- **Summer Golf Outing** Get your name in front of 200+ attendees at the summer outing on 8/12 and in front of ALL DRMA members through publicity leading up to the event! Some sponsorships include golfers!
- **Meet and Greet with Warren Davidson** Get your name in front of 60+ members and hear Congressman Davidson's positions on issues important to our members on 8/28!
- **Economic Update** Get your name in front of 200+ attendees at one of our most well attended and high anticipated events of the year at the 9/10 Economic Update event with respected economist Connor Lokar!
- **Business and Bourbon** Get your name in front of 100+ attendees who love bourbon at this classy, fun event on 10/10 at Moraine Country Club!
- **Trap Shoot** Get your name and brand in front of 100+ attendees who come out to participate in this fun event on 10/17! Some sponsorships include shooters; lock in your spot by purchasing a sponsorship today!

Attention **aerospace supply chain members**: Sinclair College is looking for subject matter experts to help with the creation of new digital thread programs in

Calendar

DRMA 101 7/23 Middletown 8/22 Dayton

Meet Ups

7/22 Govt Relations with State Rep Scott Lipps 8/27 Workforce/HR 9/19 Manufacturing Operations

Events

7/17 Happy Hour 8/12 Summer Golf Outing 8/28 Meet & Greet with Congressman Davidson 9/10 Economic Update 10/4 MFG Day 10/10 Bourbon Event 10/17 Trap Shoot 11/7 Shoptalk 12/5 Annual Meeting





Digital Manufacturing and Advanced Air Mobility which will enable aerospace companies to transition to digital manufacturing environments. Contact Ryan Nichols for details.

THANK YOU **Courtney Carlisle** of **Gray America Corp!** Courtney has been regularly volunteering at career events and recently joined our Speakers Bureau, where she's been speaking to classrooms of students about the great careers in manufacturing! DRMA appreciates and thanks Courtney for her commitment to our organization and to the Dayton Region manufacturing industry as a whole.

Sponsored Content

Discover how **Enterprise Resource Planning** (ERP) systems streamline operations, enhance collaboration, and boost productivity. Learn more from Brixey and Meyer how to optimize your ERP for maximum manufacturing efficiency. Click here to read more.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more <u>here</u>.

Join us **Workforce/HR Meet Up** on 8/27, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register here.

Last chance! Only 3 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact <u>Kaitlin</u> if interested!

Want \$\$ to offset your training cost? Get funding from Ohio with TechCred, a workforce program that reimburses employers for employee training up to \$2,000 per industry-recognized credential, and up to \$30,000 total per application round! The **application period is OPEN** and will close on 7/31! Don't miss out! Contact Amy with questions or see more details here.

Can't find enough qualified workers? Want to **help grow YOUR future workforce**? We're looking for a few people to join our **Speakers Bureau**. If you are a manufacturer and feel comfortable talking to a small group of students, this may be the perfect volunteer opportunity for you! We'll train you on how to conduct an activity that shows students how a concept can be transformed into a flourishing career by simulating the startup of a manufacturing company. Then we'll work with you to schedule events that match your availability. Contact <u>Amy</u> to learn more.

Supplement your recruiting strategy by attending the Cedarville University **fall career fair** on 10/9. Email <u>Cam</u> to register.

Government Relations

DRMA **Government Relations Meet Ups** give you the unique opportunity to talk with government officials in a small, focused setting. The next Meet Up is with **State Representative Scott Lipps** on 7/22 (in person). Free and for members only! Register here.

DRMA's **Meet & Greet event with Congressman Warren Davidson,** at The Dayton Beer Company, is now open for registration! Attend on 8/28 to network with the Congressman and other DRMA members. Get your voice heard! Register <u>here</u>.

Events

7/17, 4 - 6 p.m., DRMA Happy Hour, Miamisburg. Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by American Testing Services. Register here.

8/28, 4:30 - 6 p.m., Meet & Greet with Congressman Warren Davidson, Dayton. Join us at the Overlook at Dayton Beer Company as we meet with the Congressman to hear his positions on issues important to our members. Register here.

10/17, DRMA's Trap Shoot and Happy Hour, at Wright-Patt Rod and Gun Club. Save the date! More details and registration coming soon.

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **7/24** Register <u>here</u>.
- **8/22** Register <u>here</u>.

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- 7/22, 3 4 p.m., Government Relations, Franklin. Register here.
- 8/27, 11 12 p.m., Workforce/HR, Virtual. Register here.
- 9/19, 8 9:30 a.m., Manufacturing Operations, Miamisburg. Register here.

DRMA 101 – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact <u>Shay</u> to sign up!

- **7/23, 8 9 a.m.,** at City of Middletown, Middletown (breakfast provided).
- **8/22, 12 1 p.m.,** at PNC Bank, Dayton, (lunch provided).

For more information on any of our events, visit our website.

Community Event

 7/19, 8 – 9 a.m., Miami Valley Safety Council Breakfast Briefing, Dayton. Learn more here.

President's Message

Make it easier on yourself to find skilled workers in a couple of years. If your facility shows well, host a **student tour**, whether on national MFG Day (the first Friday in October), during Ohio's Manufacturing Month (October), and on **any other day that works for you** and your school partners to show students, educators, and parents the great occupations and careers your company offers. Interested? Let <u>Amy</u> know.

You know that you can get a HUGE discount off your **workers' comp premium** by being part of a group. Do you know that you have to pay dues to the organization that sponsors the group? And since you already pay dues to DRMA, why not get a quote for the DRMA workers' comp group? Contact <u>Shay</u> who will connect you with Sedgwick, the administrator of our group. They will get you a no-obligation quote.

Congratulations to DRMA members:

- **Dayton Phoenix Group** for the Dayton Business Journal article about their facility expansion in Dayton.
- FC Industries for the Dayton Business Journal article about their significant growth.

Welcome new DRMA members:

- Alek Industries, Inc.
- Cintas
- Cycle of Success Institue
- Emery Communications, Inc.
- Energizer
- · Lochard Manufacturing
- Spherion Staffing
- VC3





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