

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



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News Bits

January 9, 2024

News You Need

COMING UP! **WorkAdvance Info Session (1/11), DRMA 101 (1/16) and Workforce/HR Meet Up (1/23)**! Be sure to scroll down to the **Events** section to find out more.

Don't miss out on all of the benefits of being a member! **Renew your DRMA membership today!** Have questions? Contact [Shay](#).

DRMA Manufacturer members' **top issues list** is here! [Read more](#) to see what's keeping members awake at night. Want a deeper dive? Join our Government Relations Committee at the **Top Issues List Meet Up** on 2/21, 12-1 p.m. (virtual), to share your insights and feedback on this year's issues and how they impact your business. Register [here](#).

Lost and Found: A coat was left behind at the Annual Meeting. To claim it, email [Shay](#).

Manufacturers! Are you looking for **sources** to get your **light assembly work** done? DRMA is excited to partner with SOCHE and TAC to bring you a new option for kit building and light assembly! They are working together to educate high school students with developmental disabilities on manufacturing careers. Your company can work with SOCHE/TAC to bring light assembly tasks into local high schools to be executed by these students. Your company can tap into a new workforce while local high school students perform your manufacturing work and learn about occupational options for post-graduation. AND SOCHE will pay for at least 50% of the student's wages! Send SOCHE an email at soche@soche.org to learn more about participating in the **Bridging Abilities** program.

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Supervisory Excellence Workshop Series** - Designed to unlock your employees' leadership potential with practical insights that are vital for excelling in a supervisory role. Presented by Brixey & Meyer. \$1,200 for 6 half-day sessions + accountability and coaching sessions. More information [here](#).
- **Lean Manufacturing Workshops** - Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).
- **Blueprint Reading** - Learn how to read and interpret basic blueprints. Presented by the Workforce Division of Sinclair College. \$140 for one 4-hour session. Register [here](#).
- **GD&T workshop** - Learn to read and interpret engineering drawings. Presented by the Workforce Division of Sinclair College. \$195 for 2 sessions. Register [here](#).

Interested in growing exports? Want help? The Ohio Export Internship Program matches businesses interested in growing exports with highly motivated college students who have taken export-focused coursework. **Receive up to 50% reimbursement for the wages of the intern!** The deadline to apply is 2/1! Click [here](#).

Don't miss out on the **2024 Ohio Safety Congress & Expo**, a free event for employers interested in occupational safety and health, wellness, rehabilitation, and medical treatment of injured workers, 3/27-29 in Columbus. [Learn more and register today!](#)

Calendar

DRMA 101

1/16 Downtown Dayton

Meet Ups

1/23 Workforce/HR
1/26 Government Relations
2/21 Top Issues List
3/5 Operations

Events

1/11 WorkAdvance Info Session
1/24 WorkAdvance Info Session
2/6 WorkAdvance Info Session
2/8 Shoptalk
2/22 WorkAdvance Info Session



BWC's Division of Safety & Hygiene provides a variety of PRE-PAID programs, services, and resources to help employers create a safe and healthy workplace. Learn more [here](#).

Safety Alert! Check out this month's tips from our workers comp program administrator, Sedgwick:

- The **financial and emotional** impact of a work-related employee injury can be significant. While the end goal is to ensure the injured worker receives appropriate care, minimizing the costs associated with the accident should also be a focus for employers. Read more on cost containment [here](#).
- Various types of machines pose hazards to employees that can result in critical injuries. These **hazardous areas**, known as **danger zones**, are machine parts that must be guarded to protect employees from injury. Properly guarding the danger zone is a crucial aspect of workplace safety, and employers should prioritize it. Read more on safeguarding machinery [here](#).

Have you moved, updated the company name or information, had staffing changes in the last year? If so, please contact [Shay](#) with a quick update with those details so that we can update our records.

Tap into the DRMA "brain trust" by joining the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an online venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. Click [here](#) to request to join the group!

THANK YOU **Jon Foley** of **Johnson Electric**! Jon has been involved with DRMA for the last 10 years, starting with serving on the workforce committee and then serving as its chair. He was on the Board from 2017 through 2021 and was instrumental in developing our Young Professionals initiatives. DRMA appreciates and thanks Jon for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

Government Relations

DRMA Government Relations Meet Ups give you the unique opportunity to talk with **government officials** in a small, focused setting. The next Meet Up is with U.S. Representative Mike Carey on 1/26 (in-person). Free and for members only! Register [here](#).

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 1/23, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

Great news! We've been given additional FREE **Certified Manufacturing Associate** seats for our members! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Limited spots available; contact [Kaitlin](#) if interested!

SOCHE has \$\$ to offset the cost of your **hiring high school students to build your next generation of workforce!** Students can work in any tech role (CNC operator, etc.). Students can start as early as January and work through October 2024. Not sure what high school students can do? No worries! SOCHE also has job descriptions built for you. They are ready to make matches with motivated students. Contact [SOCHE](#) today before the money runs out!

Please help grow your future workforce by purchasing a **sponsorship of our student giveaways!** We are preparing for our spring career outreach events, and we need your help. Your sponsorship of \$500 will help us cover the costs of things like lanyards, stickers, dog tags, and wood gliders (all items that students love to get!) and will include your organization's name. Contact [Kara](#) for more info.

Supplement your recruiting strategy by attending the following **career fairs**:

- **Cedarville University Spring & Education Career Fair**, Cedarville, 2/21/24. Register [here](#)
- **Fairmont High School Job Fair**, Kettering, 4/11/24. Sign up quickly as spots fill up fast! Register [here](#).

Events

2/8, Shoptalk, 4 – 5:30 p.m., Yaskawa Motoman Robotics. Hear a short presentation from JobsOhio on how to access grants and other funding available to help offset operating costs, followed by peer-to-peer networking and drinks at this impressive manufacturing facility! Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more.

- **1/11** - [Register here](#)
- **1/24** - [Register here](#)
- **2/6** - [Register here](#)

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **1/23, 11 a.m. - 12 p.m., Workforce/HR, Virtual.** [Register here.](#)
- **1/26, 10 a.m. - 11 a.m., Government Relations, Dayton.** [Register here.](#)
- **2/21, 12 p.m. - 1 p.m., Top Issues List, Virtual.** [Register here.](#)
- **3/5, 8 a.m. - 9:30 a.m., Manufacturing Operations, Richmond, IN.** [Register here.](#)

DRMA 101 – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **1/16, 8 – 9 a.m.,** at Gosiger, Downtown Dayton (breakfast provided).

For more information on any of our events, visit our [website](#).

Community Events

- 1/10 – 1 – 2 p.m., OSHA 300 Recordkeeping Course, presented by ResourceMFG, Virtual. Learn more [here](#).
- 1/18 - 12 - 1 p.m., Do's and Don'ts for Ohio Employers Following Recreational Marijuana Legalization, presented by Taft, Virtual. Learn more [here](#).
- 2/1-2 & 8-9, 8 a.m. - 4 p.m., Industrial Maintenance Fundamentals, presented by Edison State, Piqua Campus. Learn more [here](#).

President's Message

We're closing out our **membership renewals!** Volunteers and staff work hard to ensure your membership in DRMA is valuable to you. From growing the workforce pipeline, to advocacy, to business and economic development, to peer-to-peer connectivity, DRMA's brand promise is to Strengthen, Advocate, and Educate. Be part of the voice in 2024! And if there is something else you would like us to do, please let [me](#) know.

The Association is led by a strong group of individuals who care about manufacturing and who care about DRMA. **Your 2024 Chairman** of the Board is David Reger of Winston Heat Treating. New board members are Bill Budde of Production Control Units, Inc., Mark Neilson of Crown Equipment Corporation, and Lori Vance of Henny Penny. To see the rest of the 2024 DRMA Board of Trustees, take a look at the full article [here](#).

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Welcome new DRMA members:



[City of Middletown](#)
[FocusCFO](#)



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