

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



**Strengthen
Educate
Advocate**

News Bits

August 6, 2024

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News You Need

COMING UP! **Summer Golf Outing (8/12), Lunch and Learn Webinar (8/20), and DRMA 101 (8/22)!** Be sure to scroll down to the **Events** section to find out more.

Last chance to register for our **Summer Golf Outing**, presented by Gosiger, on 8/12! Even if you don't golf, you can still attend our **steak dinner!** AND we have opened this event up to non-members! Don't forget that this golf outing supports the DRMA Foundation and its efforts to grow the manufacturing workforce. We have a few open spots available. [Register now!](#)

Starting with the next issue of this **News Bits newsletter** on 8/20, we are changing platforms from **MailChimp** to **Constant Contact**. It will be sent from this email address: info@daytonrma.ccsend.com. If you do not find it in your inbox, please look in your "spam" or "promotions" folders. If you do not receive it, please let us know at info@daytonrma.org. We've updated the look to have a cleaner, more contemporary feel. But no worries—the information that is important to our members is still organized under the same structure.

Calling all cyclists! Join the DRMA Foundation team in this year's **Tour de Gem** on 8/31 to raise funds for DRMA's workforce initiatives. Looking for 10 riders! Interested? Click the [link](#) for more info.

Now is the time to join **DRMA's workers comp group!** Joining a group rating program is the best way for DRMA members to significantly lower their Ohio workers' compensation premiums. Please contact [Paul Feck](#) to see how our exclusive and endorsed partner, Sedgwick, can save you money.

Lean Workshops #4 & 5 are officially SOLD OUT! Did you miss out on getting your employees enrolled in this year's lean workshops? Email [Shay](#) to let her know your interested and be the first to know about next year's workshops.

Manufacturers: Are you looking for **entry-level manufacturing workers?** We have a program where we recruit, screen, and train job seekers for these positions. WE HAVE COMPLETERS **READY FOR HIRE**. Contact [Amy](#) today!

Early bird registration is open! Connor Lokar, one of the nation's most informed economists, is returning to speak to DRMA on 9/10 at Sinclair College. **Economic Update: 2025-2026 Preparing for Cyclical Changes**, sponsored by KeyBank, will provide business leaders with economic information, insight, analysis, and strategy. **Early bird registration ends on 8/16;** get your discounted ticket now! Click [here](#) to register.

Want to increase your brand exposure and support the DRMA? Consider sponsoring one of our upcoming events! Contact [Amy](#) for more details.

- **Meet and Greet with Congressman Warren Davidson** – Get your name in front of 60+ members and hear Congressman Davidson's positions on issues important to our members on 8/28!
- **Tour de Gem** – Support our workforce initiatives and help us reach our goal by sponsoring our team of cyclists on 8/31!
- **Economic Update** – Get your name in front of 200+ attendees at one of our most well attended and high anticipated events of the year at the 9/10 Economic Update event with respected economist Connor Lokar!
- **Business and Bourbon** – Get your name in front of 100+ attendees who love bourbon at this classy, fun event on 10/10 at Moraine Country Club!

Calendar

DRMA 101
8/22 Dayton
9/18 Springfield

Meet Ups

8/27 Workforce/HR
9/11 Candidate Chat - Green
9/18 Candidate Chat - Newman
9/19 Manufacturing Operations
9/25 Candidate Chat - White

Events

8/12 Summer Golf Outing
8/20 Lunch & Learn Webinar
8/28 Meet & Greet with Congressman Davidson
9/10 Economic Update
10/4 MFG Day
10/10 Business & Bourbon
10/17 Trap Shoot
11/7 Shoptalk
12/5 Annual Meeting



Commercial Products Group



NORDSTROM FILMS

- **Trap Shoot** – Get your name and brand in front of 100+ attendees who come out to participate in this fun event on 10/17! Some sponsorships include shooters; lock in your spot by purchasing a sponsorship today!
- **Annual Meeting** – Get your brand in front of 100+ attendees at the DRMA Annual Meeting on 12/5. Lock in your sponsorship today!

THANK YOU **Curtis Schmiedebusch** of **U.S. Chrome Corp.**! Curtis served on our Associate Board for 2 years before moving to our Golf Committee, where he'll take over as chair next year! DRMA appreciates and thanks Curtis for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us **Workforce/HR Meet Up** on 8/27, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

Ignite students' interest in exciting, high-skill, high-pay, and high-tech manufacturing careers! 10/4 is the perfect opportunity for you to host a **MFG Day student tour** at your facility. Or do it any day that works for you and your school partners. Learn more [here](#).

Last chance! Only 1 spot remains for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

Can't find enough qualified workers? Want to **help grow YOUR future workforce**? We're looking for a few people to join our **Speakers Bureau**. If you are a manufacturer and feel comfortable talking to a small group of students, this may be the perfect volunteer opportunity for you! We'll train you on how to conduct an activity that shows students how a concept can be transformed into a flourishing career by simulating the startup of a manufacturing company. Then we'll work with you to schedule events that match your availability. Contact [Amy](#) to learn more.

Industry credentials ensure that the credential holder has met the industry benchmark for their specific occupational competency. DRMA is working with educators across the region to incorporate industry credentials into their curriculum. Learn more [here](#).

Get fresh ideas from intelligent minds to **solve your engineering and computing problems** by working with students at Miami University. The Senior Design Project is a way for students and companies to partner to solve real-life challenges. Click [here](#) for more details on sponsoring a project today!

Manufacturing instructor needed at Cliff Park High School, Springfield. It is critical that manufacturers support manufacturing training programs; without qualified instructors, schools will not be able to produce employees for you! Encourage **recently retired manufacturer colleagues** or other manufacturers looking to teach the next generation of talent to apply [here](#).

Supplement your recruiting strategy by attending the Cedarville University **fall career fair** on 10/9. Email [Cam](#) to register.

Government Relations

DRMA's **Meet & Greet event with Congressman Warren Davidson**, at The Dayton Beer Company, is now open for registration! Attend on 8/28 to network with the Congressman and other DRMA members. Get your voice heard! Register [here](#).

Your Government Relations Committee is holding a series of virtual **Candidate Chats** leading up to the November election, which give you the opportunity to talk with candidates in a small, focused setting. On the schedule are [Dion Green](#), running for OH House District 39 (9/11), [Johnathan Newman](#), running for OH House District 80 (9/18), and [Andrea White](#), running for OH House District 36 (9/25). Click on each name for more info and to register. Free and for members only!

Events

8/28, 4:30 - 6 p.m., Meet & Greet with Congressman Warren Davidson, Dayton Beer Company, Dayton. Join us at the Overlook at Dayton Beer Company as we meet with the Congressman to hear his positions on issues important to our members. Register [here](#).

8/20, 12 - 12:30 p.m., Lunch & Learn Webinar: Plant Layout Analysis, presented by Industrial Management and Engineering Group, LLC. Learn how a strategic plant layout can streamline operations, reduce costs, and enhance safety while boosting employee morale. Register [here](#).

9/10, 2:15 - 6 p.m., Economic Update: 2025–2026: Preparing for Cyclical Changes, Sinclair College, Dayton. Registration is open! Don't miss our largest event of the year! Listen to an engaging update from one of the country's premier economists, Connor Lokar of ITR Economics. His presentation will provide the information you need to guide your business moving forward. [Register](#) now for early bird pricing! Contact [Amy](#) for sponsorship opportunities.

10/10, Business and Bourbon, Moraine Country Club, Kettering. Save the date! This fun event benefits the DRMA Foundation. More details to come.

10/17, Trap Shoot and Happy Hour, Wright-Patt Rod and Gun Club, Fairborn. Save the date! Registration is opening on 8/19. Sponsorships are available!

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **8/22** - Register [here](#).
- **9/17** - Register [here](#).

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **8/27, 11 - 12 p.m., Workforce/HR, Virtual.** Register [here](#).
- **9/11, 4 - 4:45 p.m., Candidate Chat with Dion Green, candidate for OH House District 39, virtual.** Register [here](#).
- **9/18, 4 - 4:45 p.m., Candidate Chat with Johnathan Newman, candidate for OH House District 80, virtual.** Register [here](#).
- **9/19, 8 - 9:30 a.m., Manufacturing Operations, Miamisburg.** Register [here](#).
- **9/25, 4 - 4:45 p.m., Candidate Chat with Andrea White, candidate for OH House District 36, virtual.** Register [here](#).

DRMA 101 - Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **8/22, 12 - 1 p.m.,** at PNC Bank, Dayton, (lunch provided).
- **9/18, 12 - 1 p.m.,** at TAC Industries, Springfield (lunch provided).

For more information on any of our events, visit our [website](#).

Community Event

- 8/15, 8 - 9 a.m., Miami Valley Safety Council Breakfast Briefing, Dayton. Learn more [here](#).

President's Message

A **great source for "insider" business information** is Connor Lokar, one of the country's most informed economists. Connor, who is returning to speak to DRMA members on 9/10, will give manufacturers and other businesses insight on how to forecast, plan, and increase their profits based on business cycle trend analyses. With an accuracy rate of 94.7%, ITR Economics provides the best economic intelligence to reduce risk and drive practical and profitable business decisions. Even if you have heard an ITR speaker at another event this year, you don't want to miss Connor's speech to DRMA. He applies their trend analysis to Ohio and the Dayton Region. Connor is a dynamic, interesting, and entertaining speaker. You will not be disappointed! Register [here](#).

Consider the DRMA **Business Leads** service as a source for connecting with potential customers who are looking for manufacturing suppliers. And remember to use the service if you are over capacity and need to outsource work. Email [Shay](#) and she'll explain the process.

Save money with your DRMA membership: Our **Legal Services Plan** offers members one FREE legal consultation per month with employment law attorney Bob Dunlevey at Taft Law. Simply identify yourself as a DRMA member when you call 937-641-1743.

Congratulations to DRMA members:

- **TAC Industries** for the Dayton Business Journal article about their 2024 SourceAmerica Innovation Award.
- **A.J. Rolling of Buckeye Metal Finishing/Cat-Wood Metal Works** for the Dayton Business Journal article about their significant growth.
- **United Grinding North America, Inc.** for the Dayton Daily News article highlighting their apprenticeship program.



Welcome new DRMA members:

- [Crown Personnel Services, Inc](#)
- [Gateway Now, LLC](#)
- [Hose Team, LLC](#)
- [Instrument Calibration Solutions](#)
- [Silfex](#)



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