

**Reminder:** Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



**Strengthen  
Educate  
Advocate**

# News Bits

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February 20, 2024

## News You Need

COMING UP! **Top Issues Meet Up (2/21), Workforce/HR Meet Up (2/27) and Breakfast with DRMA (3/14)**! Be sure to scroll down to the **Events** section to find out more.

Get ready for our **2024 golf outings!**

- The **DRMA Golf Championship**, presented by Greenpoint Metals, is happening on 6/3 at Troy Country Club. The format is play your own ball. Registration forms will be emailed on 4/8. Sponsorship opportunities are available – contact [Kaitlin](#) for more information. Details [here](#).
- The **DRMA Summer Golf Outing**, presented by Gosiger, is happening on 8/12, at Walnut Grove Country Club. The format is a scramble. Registration forms will be emailed on 6/10. Sponsorship opportunities are available – contact [Kaitlin](#) for more information. Details [here](#).

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Supervisory Excellence** – Series #1 SOLD OUT so quickly that we are now forming **another workshop for 2024!** Designed to unlock your employees' leadership potential with practical insights that are vital for excelling in a supervisory role. Presented by Brixey & Meyer. \$1,200 for 6 half-day sessions + accountability and coaching sessions. Contact [Shay](#) with your interest.
- **Lean Manufacturing** – Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).
- **Blueprint Reading** – Learn how to read and interpret basic blueprints. Presented by the Workforce Division of Sinclair College. \$140 for one 4-hour session. Register [here](#).
- **GD&T** - Learn to read and interpret engineering drawings. Presented by the Workforce Division of Sinclair College. \$195 for 2 sessions. Register [here](#).

NEW member program alert! Empower and develop your emerging leaders in this new program, presented by Brixey & Meyer. The **Emerging Leadership Circle** is designed to nurture visionary leaders of tomorrow through multiple in-person sessions. Forming now. Contact [Shay](#) to get more information.

Members receive a **20% discount on OSHA training courses!** Upcoming courses include Occupational Safety & Health Standards for General Industry, Machinery & Machine Guarding Standards, OSHA Guide to Industrial Hygiene, and more! Contact [Shay](#) for more info.

Membership exclusive: get a quote for our **Workers' Comp Group Program!** Contact [Paul](#) at Sedgwick today!

Big news! The **DRMA office is moving** in late March. Need some office storage units? We are selling storage and filing cabinets. Give us your best offer. We're looking for a **few volunteers** to help move some boxes. You supply the strong arms; lunch will be on us. Contact [Shay](#) for details.

Looking to **increase your brand exposure**? DRMA is currently seeking **advertisers** for our twice-monthly News Bits newsletters! Get your name in front of 2,300 recipients from DRMA member companies and other community stakeholders. Contact [Shay](#) for details.

## Calendar

### DRMA 101

2/22 Beaver Creek  
3/27 West Chester

### Meet Ups

2/21 Top Issues  
2/27 Workforce/HR  
3/5 Operations

### Events

2/27 Breakfast w/ DRMA  
3/14 Breakfast w/ DRMA  
6/3 Golf Championship  
8/12 Golf Outing  
9/10 Economic Update  
10/10 Bourbon Event  
10/17 Trap Shoot



Don't miss out on the **2024 Ohio Safety Congress & Expo**, a free event for employers interested in occupational safety and health, wellness, rehabilitation, and medical treatment of injured workers, 3/27-29 in Columbus. [Learn more and register today!](#)

Supplier members: Your primary reason for being a member is to **connect with manufacturers**, and we have a great way for you to do that; **become a DRMA Ambassador!** You'll reach out to manufacturer member companies to build relationships and keep them in the loop with DRMA. Contact [Shay](#) for more information.

THANK YOU **Jim Zahora** of **TAC Industries!** Jim is part of an exclusive group that has served 2 terms on the Board and served as Board Chairman in 2018. Jim has also been a part of our Finance, Government Relations, and the Dayton Region Manufacturing Workforce Partnership (DRMWP) committees; and has served as chair of the Governance Committee for the last 5 years. Jim was instrumental in starting our career outreach Speakers Bureau and continues to train new speakers. DRMA appreciates and thanks Jim for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

## All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 2/27, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. At this meet up we will be discussing flexible/remote work schedules, along with other workforce/HR topics. Free and for members only! Register [here](#).

Great news! We've been given additional FREE **Certified Manufacturing Associate** seats for our members! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Limited spots available; contact [Kaitlin](#) if interested!

Please help grow your future workforce by purchasing a **sponsorship of our student giveaways!** We are preparing for our Spring career outreach events, and we need your help. Your sponsorship of \$500 will help us cover the costs of things like lanyards, stickers, dog tags, and wood gliders (all items that students love to get!) and will include your organization's name. Contact [Kara](#) for more info.

We're looking to grow our **Speaker's Bureau!** If you are a manufacturer, comfortable in front of a crowd, and enjoy talking to younger people about careers in manufacturing, then this could be the perfect volunteer opportunity for you! We'll train you, provide talking points, and handle scheduling with schools. Contact [Amy](#) to learn more.

**We rely on our volunteers** to keep our career events running! Click [here](#) to see who helped us out recently!

**Supplement your recruiting strategy** by attending the following **career fairs/hiring events:**

- **Cedarville University Spring career fair**, 2/21, Cedarville. Info/register [here](#).
- **Mad River School's DO STEM future fair**, 3/7, National Museum of the US Air Force Dayton - Increase exposure for students of post-secondary opportunities! Register [here](#).
- **Junior Achievement Inspire to Hire event**, 3/19, Dayton Convention Center - Set up a table and connect with high school juniors and seniors from around the region who are actively looking for a career. Info/register [here](#).
- **Greene County Career Center hiring event**, Xenia. Connect with students who are looking for employment or internships with resumes in hand! 4/3 (Advanced Engineering Systems and Advanced Industrial Robotics students) and 4/4 (Welding and Metal Fabrication students). Info/register [here](#).
- **Fairmont High School job fair**, 4/11, Kettering. Sign up quickly as spots fill up fast! Info/register [here](#).

- **Upper Valley Career Center hiring event**, 4/18, Piqua. Connect with students enrolled in manufacturing maintenance (PLC specialty), HVAC/R, and welding, who are eager to learn about employment opportunities! Register [here](#).
- **Vets Moving Forward hiring event**, 5/22, Wright State University, Dayton - Don't miss this opportunity to network with veterans in the Greater Miami Valley who are actively looking for employment! Register [here](#).

## Events

**Sold out! 2/27, Breakfast with DRMA: Exploring the 2024 Economy with the Fed, 8 – 9:30 a.m., The Entrepreneurs Center.** Presented by MLA Companies, join us as the Fed pinpoints the facts and provides insights into the dynamics that may affect you, your employees, and your business in 2024! Details [here](#).

**3/14, Breakfast with DRMA: Hot Topics and Trends in Labor and Environmental Law, 8 – 9:30 a.m., Miamisburg.** Presented by Thompson Hine, join us for an informative seminar regarding the recent changes in labor laws affecting business and share the latest trends and shifts in environmental law! Register [here](#).

**WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual** - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **2/22** - Register [here](#).
- **3/19** - Register [here](#).
- **4/18** - Register [here](#).

**Meet-Ups** - They are FREE and for members only. Join the conversation on these topics.

- **2/21, 12 - 1 p.m., Top Issues, Virtual.** Register [here](#).
- **2/27, 11 - 12 p.m., Workforce/HR, Virtual.** Register [here](#).
- **3/5, 8 - 9:30 a.m., Manufacturing Operations, Richmond, IN.** Register [here](#).

**DRMA 101** – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **2/22, 4 – 5 p.m.,** at Back to Business I.T., Beavercreek (drinks and snacks provided).
- **3/27, 12 - 1 p.m.,** at Industrial Tube & Steel, West Chester (lunch provided)

For more information on any of our events, visit our [website](#).

## Community Events

- 2/29, 8 - 10 a.m., Groundbreaking Innovations in Self-Insurance, presented by USI and Pareto, Dayton Metro Library. Register [here](#).
- 4/4 - 5 & 4/8 - 9, 8 - 4 p.m., Industrial Maintenance Fundamentals, Edison State - Piqua Campus. Learn more [here](#).

## President's Message

Struggling to fill open positions? We have a program that provides you **qualified entry-level** candidates. Attend a FREE 30-minute virtual info session about **WorkAdvance** and how you can position your company to interview and hire these candidates. Register [here](#).

Consider the DRMA **Business Leads** service as a source for connecting with potential customers who are looking for manufacturing suppliers. And remember to use the service if you are over capacity and need to outsource work. Email [Shay](#) and she'll explain the process.

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

**Welcome new DRMA member:**  
[Metal-Matic LLC](#)



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