

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



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News Bits

December 5, 2023

News You Need

COMING UP! **Annual meeting (12/6), DRMA 101 (1/16) and Workforce/HR Meet Up (1/23)**! Be sure to scroll down to the **Events** section to find out more.

The DRMA **50/50 raffle** pot is filling up and there's ONE DAY LEFT to get tickets! At \$20 each, they're practically a steal! Half of the pot goes to the winner, and half benefits DRMA workforce initiatives through the DRMA Foundation. The winning ticket will be drawn at our 12/6 annual meeting. [Purchase your tickets here!](#) You do not have to be present to win.

Don't forget to **renew your DRMA membership**! We are the voice of the manufacturing industry in the Dayton Region for a reason. We trust you find value in your DRMA membership and will choose to renew for 2024. Contact [Shay](#) with questions.

Tap into the DRMA "brain trust" by joining the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an on-line venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. Click [here](#) to request to join the group!

Manufacturers! Are you looking for **sources** to get your **light assembly work** done? DRMA is excited to partner with SOCHE and TAC to bring you a new option for kit building and light assembly! They are working together to educate high school students with developmental disabilities on manufacturing careers. Your company can work with SOCHE/TAC to bring light assembly tasks into local high schools to be executed by these students. Your company can tap into a new workforce while local high school students perform your manufacturing work and learn about occupational options for post-graduation. AND SOCHE will pay for at least 50% of the student's wages! Send SOCHE an email at soche@soche.org to learn more about participating in the **Bridging Abilities** program.

Safety Alert! Check out this month's tips from our workers comp program administrator, Sedgwick:

- Part of DRMA's workers comp group? Sedgwick offers **FREE webinar-based education program** to current clients, covering a variety of topics within the workers' compensation industry. Read more [here](#).
- It is that time of year where cold weather is upon us! With **cold weather brings hazardous conditions**, but there are plenty of steps you can take this winter to protect yourself, employees and your family. Read more [here](#).

Legally Speaking:

- Make sure your year-end business affairs in order by looking at [this](#) handy **year-end checklist** from Bob Dnlevey at Taft Law.
- Ohio residents can now legally use **recreational marijuana**, but what does this mean for employers? Learn more [here](#).

Do you need legal help on anything from labor and employment, OSHA, real estate and more? Take advantage of **your legal services plan** offered by Bob Dunlevey of Taft Law. Members get one FREE consultation per month. [Click here](#) for details.

Manufacturers: Can you use some money for capital investments or expansions? Are you minority, woman, or veteran-owned or located in a distressed community and hiring additional employees? Learn more about the **JobsOhio Inclusion Grant Program** [here](#).

Calendar

DRMA 101

1/16 Downtown Dayton

Meet Ups

1/23 Workforce/HR

3/5 Operations

Events

12/6 Annual Meeting

1/16 WorkAdvance Info Session

1/24 WorkAdvance Info Session

2/8 Shoptalk



Commercial Products Group



THANK YOU **Don Clouser** of **Champion Companies!** Don first got involved with DRMA in 1998 making this his 25th year of involvement! Throughout those 25 years, Don has served on the Member Services, Workforce, Finance, and Governance committees. All that committee work prepared him for his role on the Board of Trustees, of which he was the chair in 2019. DRMA appreciates and thanks Don for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 1/23, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

We're looking to grow **our Speaker's Bureau!** If you are a manufacturer, are comfortable in front of a crowd, and enjoy talking to younger people about careers in manufacturing, then this could be the perfect volunteer opportunity for you! We'll train you, provide talking points, and handle scheduling with schools. Contact [Amy](#) to learn more.

Please help grow your future workforce by purchasing a **sponsorship of our student giveaways!** We are preparing for our Spring career outreach events, and we need your help. Your sponsorship of \$500 will help us cover the costs of things like lanyards, stickers, dog tags, and wood gliders (all items that students love to get!) and will include your organization's name. Contact [Kara](#) for more info.

We rely on our volunteers to keep our career events running! Click [here](#) to see who helped us out recently!

Welding instructor needed at Greene County Career Center. It is critical that **manufacturers support manufacturing training programs**; without qualified instructors, schools will not be able to produce employees for you! Please encourage **recently retired manufacturer colleagues** or other manufacturers looking for a part-time gig to consider teaching the next generation of talent. Contact Brett Doudican at bdoudican@greeneccc.com.

SOCHE has \$\$ to offset the cost of your **hiring high school students to build your next generation of workforce!** Students can work in any tech role (CNC operator, etc.). Students can start as early as January and work through October 2024. Not sure what high school students can do? No worries! SOCHE also has job descriptions built for you. They are ready to make matches with motivated students. Contact [SOCHE](#) today before the money runs out!

Supplement your recruiting strategy by attending the following **career fairs**:

- **Spring & Education Career Fair** at Cedarville University, Cedarville, 2/21/24. Register [here](#)
- **Fairmont High School Job Fair**, Kettering, 4/11/24. Sign up quickly as spots fill up fast! Register [here](#).

Events

Last Chance! **12/6, 4:30-7 p.m. – Annual Meeting, Top of the Market, Dayton.** Join us for our most essential meeting of the year, presented by **Sunbelt Business Advisors**. The short program will cover 2023 accomplishments, the 2024 budget, and the ratification of new board members, followed by networking festivities – cocktails, hors d'oeuvres, socializing with your DRMA peers, and drawing for the DRMA Foundation 50/50 raffle! Register [here](#).

2/8, Shoptalk, 4 – 5:30 p.m., Yaskawa Motoman Robotics. Hear a short presentation from JobsOhio on how to access grants and other funding available to help offset operating costs, followed by peer-to-peer networking and drinks at this impressive manufacturing facility! Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more.

- **1/11** - [Register here](#)
- **1/24** - [Register here](#)

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **1/23, 11 a.m. - 12 p.m., Workforce/HR, Virtual.** [Register here.](#)
- **3/5, 8 a.m. - 9:30 a.m., Manufacturing Operations, Tiedemann Bevs Industries, Richmond, IN.** [Register here.](#)

DRMA 101 – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **1/16, 8 – 9 a.m.,** at Gosiger, Downtown Dayton (breakfast provided).

For more information on any of our events, visit our [website](#).

Community Events

- **12/7-8 & 14-15, 8 a.m. - 4 p.m., Industrial Maintenance Fundamentals, Edison State - Piqua Campus.** Learn more [here.](#)
- **12/14 – 8 – 9 a.m., Miami Valley Safety Council Breakfast Briefing, Dayton.** Learn more [here.](#)

President's Message

It's **membership renewal** time! Volunteers and staff work hard to ensure your membership in DRMA is valuable to you. From growing the workforce pipeline, to advocacy, to business and economic development, and peer-to-peer connectivity, DRMA's brand promise is to Strengthen, Advocate, and Educate. Be part of the voice in 2024! And if there is something else you would like us to do, please let [me](#) know.

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Welcome new DRMA members:

[Air Transport Services Group](#)
[AMPM Employment, LLC.](#)
[Fairborn Cement Company](#)
[Franklin Brazing & Metal Treating](#)
[Odawara Automation](#)
Second Chance Staffing, Inc.



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