

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



**Strengthen
Educate
Advocate**

News Bits

[Visit Our Site](#) | [Contact Us](#)

April 16, 2024

News You Need

COMING UP! **WorkAdvance Info Session (4/18), Workforce/HR Meet Up (4/23) and Operations Meet Up (4/24)!** Be sure to scroll down to the **Events** section to find out more.

Celebrate DRMA's workforce successes at the next DRMA **Shoptalk!** Join us on 5/9 from 4 - 5:30 at Henny Penny as we celebrate our workforce initiatives and recognize the volunteers that help make it happen, all while you enjoy a drink and network with your peers! When you register, you can also become a supporter and help grow the workforce pipeline in the Dayton Region! Register [here](#).

The DRMA Spring Golf Outing, presented by Greenpoint Metals, is happening on 6/3 at Troy Country Club. **Registration is OPEN** and there are a handful of spots available! Contact [Amy](#) to register.

The **DRMA Summer Golf Outing**, presented by Gosiger, is happening on 8/14 at Walnut Grove Country Club. The scramble format outing will have start times at 7:30 a.m. and 12:30 p.m. Registration forms will be emailed on 6/12. **Sponsorship opportunities** are available; get your brand in front of 200+ participants! Contact [Amy](#) for more information.

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Supervisory Excellence** – Designed to unlock your employee's leadership potential with practical insights that are vital for excelling in a supervisory role. Presented by Brixey & Meyer. \$1,200 for 6 half-day sessions + accountability and coaching sessions. **Get one of the last few spots before the first course kicks off on 4/18!** Contact [Shay](#) ASAP if you want a spot!
- **Emerging Leadership Circle** - Empower and develop your emerging leaders in this new program, designed to nurture visionary leaders of tomorrow. Presented by Brixey & Meyer. \$2,750 for 10 workshop sessions and two talent summits. **EXTREMELY LIMITED SPACE LEFT!** First session is 4/30. Contact [Shay](#) to register.
- **Lean Manufacturing – COURSES 3 is SOLD OUT! Limited space is available for Courses 4 & 5.** Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).
- **GD & T & Blueprint Reading** – did you miss the first run of these two member favorite workshops? Let [Shay](#) know you're interested in attending so you can be the first to know about future workshops!

Are you responsible for your company's manufacturing operation(s)? Attend our next **Operations Meet Up** to ask questions, get advice, and share experiences with fellow members on 4/24 at Norwood Medical. More information [here](#).

Have you taken advantage of the **20% OSHA tuition discount** offered to DRMA members? If not, contact [Shay](#) and she'll help you get started!

Membership exclusive: get a quote for our **Workers' Comp Group Program!** Contact [Paul](#) at Sedgwick today!

Safety Alert! Do you have an injured employee with an active workers' compensation claim? If so, there's a good chance you'll be scheduled for an Industrial Commission (IC) hearing. Learn more about requesting a continuance

Calendar

Meet Ups

4/23 Workforce/HR
4/24 Manufacturing Operations
5/13 Govt Relations - Barhorst

Events

4/25 Lunch & Learn Webinar
5/9 Shoptalk
5/14 Hidden Workers Webinar
6/3 Spring Golf Outing
7/17 Happy Hour
8/12 Summer Golf Outing
9/10 Economic Update
10/10 Bourbon Event
10/17 Trap Shoot



Commercial Products Group



[here](#).

THANK YOU **Brittany Farmer** of **Norwood Medical**! Brittany serves on the Dayton Region Manufacturing Workforce Partnership (DRMWP) Committee, regularly helps lead the discussion at our monthly Workforce/HR Meet Ups, and has been a part of multiple focus groups to help us develop and improve member programs. She has also proven to be one of our "go-to" volunteers to support so many of our workforce initiatives. DRMA appreciates and thanks Brittany for her commitment to our organization and to the Dayton Region manufacturing industry as a whole.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 4/23, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

5/14, 12 - 12:30 p.m., Hidden Workers Webinar Series: Women in the Workforce, facilitated by Robyn Lightcap, executive director of Preschool Promise. This webinar is the third in a series to share information and tools pertinent to employers looking to supplement their recruiting strategies and tap into the hidden worker talent markets. Register [here](#).

Last chance! Only 7 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

Want \$\$ to offset your training cost? Get **funding from Ohio** with TechCred, a workforce program that reimburses employers for employee training up to \$2,000 per industry-recognized credential, and up to \$30,000 total per application round! The next application round opens 5/1. Don't miss out! Contact [Amy](#) with questions or see more details [here](#).

Can't find enough qualified workers? Want to **help grow YOUR future workforce**? We're looking for a few people to join our **Speakers Bureau**. If you are a manufacturer and feel comfortable talking to a small group of students, this may be the perfect volunteer opportunity for you! We'll train you on how to conduct an activity that shows students how a concept can be transformed into a flourishing career by simulating the startup of a manufacturing company. Then we'll work with you to schedule events that match your availability. Contact [Amy](#) to learn more.

Kudos to our volunteers who keep our career events running! Click [here](#) to see who helped us out recently!

Supplement your recruiting strategy by attending the following **career fairs/hiring events**:

- **Upper Valley Career Center hiring event**, 4/18, Piqua. Connect with students enrolled in manufacturing maintenance (PLC specialty), HVAC/R, and welding, who are eager to learn about employment opportunities! Register [here](#).
- **Valley View High School career fair**, 5/17, Germantown. Talk with students about their post-high school future and job opportunities! Info/register [here](#).
- **Vets Moving Forward hiring event**, 5/22, Wright State University. Don't miss this opportunity to network with veterans in the Miami Valley who are actively looking for employment! Register [here](#).

Government Relations

DRMA **Government Relations Meet Ups** give you the unique opportunity to talk with government officials in a small, focused setting. The next Meet Up is with **State Representative Tim Barhorst** on 5/13 (in person). Free and for members only! Register [here](#).

Events

4/25, 12 - 12:30 p.m., Lunch & Learn Webinar: Considering Exiting Your Business: Have You Thought About Employee Ownership, presented by Sunbelt Business Advisors. More details to come! Register [here](#).

5/9, 4 - 5:30 p.m., Shoptalk: Celebrating Workforce Successes, presented by Henny Penny. Registration open! Join us in celebration of DRMA's workforce initiatives! Networking and drinks will follow a short presentation and member awards. Elevate your support with a sponsorship – contact [Amy](#) for more information. Register [here](#).

6/3, DRMA Spring Golf Outing, 12:30 - 7 p.m., Troy Country Club, presented by Greenpoint Metals. The format is play your own ball with a shotgun start at 12:30 p.m. Only a handful of spots remaining! Proceeds go to the DRMA Foundation and its efforts to develop and retain a skilled workforce for the region's manufacturing industry. More details [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **4/18** - Register [here](#).
- **5/16** - Register [here](#).

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **4/23, 11 - 12 p.m., Workforce/HR, Virtual**. Register [here](#).
- **4/24, 8 - 9:30 a.m., Manufacturing Operations, Dayton**. Register [here](#).
- **5/13, 4 - 5 p.m., Government Relations, Sidney**. Register [here](#).

For more information on any of our events, visit our [website](#).

Community Events

- 4/23 - 3 - 6 p.m., 2024 Employment Law Update, presented by Taft Dayton and Dayton Area Chamber of Commerce, Miamisburg. Learn more [here](#).
- 5/2 - 8 - 12 p.m., Women, Network, Scale, and Bloom with MORE, Miami University - Voice of American Learning Center. Learn more [here](#).

President's Message

You may have heard that I recently announced **my retirement** at the end of 2025. Because of the fondness and high esteem for DRMA and its members, these last 26-plus years have been a joy and have seemed to fly by.

We have accomplished much together including name changes and brand evolution; a move to a more diverse and inclusive manufacturing member base; significant member growth and regional visibility, creation of numerous programs and services that deliver value to help members strengthen their business, the establishment of a broad base of diverse educational, community, business, and government partners; and implementation of sound business practices within the DRMA operation.

I am proud of what we have accomplished. You can feel confident in the processes and systems that we have put in place that will ensure a successful transition that allows DRMA to build upon its successes.

A committee of current and past DRMA leaders will guide the search for my replacement, which will start immediately. My focus will be to mentor and advise the new hire through the intricacies of leading DRMA until I leave my full-time role with the Association in late 2025. The search will be led by Steve Black of Brixey & Meyer. If you know of qualified candidates, please send them to Steve at Steve.Black@brixeyandmeyer.com.

I cannot thank each of you enough for the confidence you have placed in me over the last 26 years. Your friendship, dedication to both your business and DRMA, and your passion for manufacturing will always be with me.





[Forward to Friend](#)

Copyright © 2024 DRMA, All rights reserved.

Our mailing address is:

DRMA
205 E. First St.
Ste. 202
Dayton, OH 45402

[unsubscribe from this list](#) [update subscription preferences](#)