

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



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News Bits

November 7, 2023

News You Need

COMING UP! **WorkAdvance Info Session (11/15), Workforce/HR Meet Up (11/28) and Annual meeting (12/6)!** Be sure to scroll down to the **Events** section to find out more.

Check your email box! **Membership renewal invoices** are being sent today.

Support DRMA's workforce initiatives AND get a chance to win some BIG \$\$\$! Buy a **50/50 raffle ticket!** Tickets are only \$20 each and the winner takes home half of the purse! Winning ticket will be drawn at our 12/2 Annual Meeting. [Click here](#) to buy your tickets!

DRMA's **Wage and Benefit Survey Report** will help you adjust your compensation program in order to **attract and retain employees**. Contact [Shay](#) to purchase the report.

Don't miss out on saving BIG on workers comp insurance! The deadline to enroll in the **DRMA's Workers' Comp program is 11/10**. Contact Paul with Sedgwick at (614) 906-0535 before it's too late!

Tap into the DRMA "brain trust" by joining the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an on-line venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. Click [here](#) to request to join the group!

Did we catch you at the **DRMA Trap Shoot** event last month? See photos [here](#). Congrats to Bruns General Contracting and AFC Tool for first and second place team winners!

See photos [here](#) from last week's **DRMA Shoptalk** at Dayton-Phoenix.

Safety Alert! Check out this month's tips from our workers comp program administrator, Sedgwick:

- Sedgwick saves employers millions of dollars each year, becoming a lasting partner and providing a **comprehensive cost management approach** through the two high performing savings options. Time is running out to enroll! Read more [here](#).
- **Musculoskeletal disorders** (MSDs) are conditions that affect the muscles, bones, tendons, ligaments and other supporting structures of the body. Work-related MSDs are common and can significantly impact a person's well-being and work productivity. By implementing ergonomic principles, promoting awareness, and fostering a supportive work environment, the risk of work-related MSDs can be significantly reduced. Read more [here](#).

THANK YOU **John Bertsch** from **Detailed Machining!** John served on our Government Relations and Workforce committees, before joining the Board of Trustees in 2017. He is SO passionate about sharing manufacturing with the next generation which makes him an invaluable volunteer! DRMA appreciates and thanks John for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

Sponsored Content

A free program available through Sinclair College helps **small business**

Calendar

DRMA 101

11/30 Downtown Dayton
1/16 Downtown Dayton

Meet Ups

11/28 Workforce/HR

Events

11/15 WorkAdvance Info Session
11/30 WorkAdvance Info Session
12/6 Annual Meeting



Commercial Products Group



owners looking to grow or nurture the next generation of leadership. Find out if the **Goldman Sachs 10,000 Small Businesses program** is right for you. Learn more [here](#).

All About Workforce

Member exclusive! **WorkAdvance**, a proven initiative to supplement your recruitment strategies, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 11/28, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

Welding instructor needed at Greene County Career Center. It is critical that **manufacturers support manufacturing training programs**; without qualified instructors, schools will not be able to produce employees for you! Please encourage **recently retired manufacturer colleagues** or other manufacturers looking for a part-time gig to consider teaching the next generation of talent. Contact Brett Doudican at bdoudican@greeneccc.com.

Supplement your recruiting strategy by attending the **Fairmont High School job fair** in Kettering, 4/11/24. Sign up quickly as spots fill up fast! Register [here](#).

Events

12/6, 4:30-7 p.m. – Annual Meeting, Top of the Market, Dayton. Join us for our most essential meeting of the year. The short program will cover 2023 accomplishments, the 2024 budget, and the ratification of new board members, followed by networking festivities – cocktails, hors d'oeuvres, socializing with your DRMA peers, and drawing for the DRMA Foundation 50/50 raffle! Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more.

- **11/15** - [Register here](#)
- **11/30** - [Register here](#)

Meet Ups - They are FREE and for members only. Join the conversation on these topics.

- **11/28, 11 a.m. - 12 p.m., Workforce/HR, Virtual.** [Register here.](#)

DRMA 101 – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **11/30, 8:30 – 9:30 a.m.,** at Huntington Bank, Downtown Dayton (breakfast provided).
- **1/16, 8 – 9 a.m.,** at Gosiger, Downtown Dayton (breakfast provided).

For more information on any of our events, visit our [website](#).

Community Event

- **11/16 – 8 – 9 a.m., Miami Valley Safety Council Breakfast Briefing, Dayton.** Learn more [here](#).
- **11/16, - 11-11:45 a.m., Do More with Less: How Intelligent Automation Can Elevate Your Organization, presented by The Greentree Group and Back To Business IT, virtual.** Learn more [here](#).
- **12/7-8 & 14-15, 8 a.m. - 4 p.m., Industrial Maintenance Fundamentals, Edison State - Piqua Campus.** Learn more [here](#).

President's Message

Membership renewal invoices were sent TODAY! Volunteers and staff work hard to ensure your membership in DRMA is valuable. From workforce, to advocacy, to business and economic development, and peer-to-peer connectivity, DRMA continues to be the voice of the manufacturing industry in the Dayton Region. Contact [Shay](#) with questions about membership renewal.

Did you see the blurb above about our **Annual Meeting**? This is the most essential meeting of the year BUT it won't be boring! We'll do a short program, then we'll have some fun with networking festivities – cocktails, hors d'oeuvres and socializing! Remember your membership is corporate-wide, so bring your employees to the event! [Register here](#).

Act now! The deadline for choosing **DRMA's Workers' Comp Group** is 11/10. Not only do members of our program save an average of \$4,392 on their yearly premiums, their group membership helps support DRMA. Don't miss out on this opportunity to save money AND help strengthen YOUR association. Contact [Paul Feck](#) with Sedgwick at (614) 906-0535 right away.

Results of the 2023 **Wage and Benefit Survey** are in! The survey report helps you benchmark the value of your jobs and your benefits plan. Current trends for compensation are covered, as are topics including employee benefits, work schedules and retention strategies. Results are free to those who participated. For details on how to purchase the survey report and more, contact [Shay](#).

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Congratulations to **John Busbee/Xerion Advanced Battery Corp** for the Dayton Business Journal article about their \$1 million funding award from the U.S. Department of Energy.

Welcome new DRMA members:

- [Ideal Image, Inc.](#)
- [MasterGraphics, Inc.](#)



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*Angelia Erbaugh
DRMA President*