

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



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News Bits

December 19, 2023

News You Need

The DRMA office will be closed 12/25 - 1/1. We will respond to emails, voicemails, and other communications upon our return to the office on 1/2.

COMING UP! **WorkAdvance Info Session (1/11), DRMA 101 (1/16) and Workforce/HR Meet Up (1/23)!** Be sure to scroll down to the **Events** section to find out more.

Thanks to your support, the **50/50 raffle raised \$9,180.** The winner, Keith Bernheisel, gets \$4,590, and the DRMA Foundation gets \$4,590 ...now THAT's a win-win!

A little bit of business and a lot of fun was had at the 2023 **Annual Meeting.** Read more and see photos [here](#). Speaking of fun, someone had so much of it that they **left their coat!** Please contact the DRMA office if you left your coat at the event.

Time is running out to **renew your membership** for 2024! Stay a part of the DRMA community and access programs and services that help strengthen your company. Contact [Shay](#) to renew today.

Supplier members: Your primary reason for being a member is to **connect with manufacturers**, and we have a great way for you to do that; **become a DRMA Ambassador!** You'll reach out to manufacturer member companies to build relationships and keep them in the loop with DRMA. Contact [Shay](#) for more information.

DRMA's **Wage and Benefits Survey Report** will help you adjust your compensation program in order to **attract and retain employees.** Contact [Shay](#) to purchase the report.

Connect with potential customers looking for manufacturing suppliers by tapping into **DRMA Business Leads Service.** Learn more [here](#).

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Supervisory Excellence Workshop Series** - Designed to unlock your employees' leadership potential with practical insights that are vital for excelling in a supervisory role. Presented by Brixey & Meyer. \$1,200 for 6 half-day sessions + accountability and coaching sessions. More information [here](#).
- **Lean Manufacturing Workshops** - Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).
- **Blueprint Reading** - Learn how to read and interpret basic blueprints. Presented by the Workforce Division of Sinclair College. \$140 for one 4-hour session. Register [here](#).
- **GD&T workshop** - Learn to read and interpret engineering drawings. Presented by the Workforce Division of Sinclair College. \$195 for 2 sessions. Register [here](#).

Members receive a **20% discount on OSHA training courses!** Upcoming courses include Occupational Safety & Health Standards for General Industry, Machinery & Machine Guarding Standards, OSHA Guide to Industrial Hygiene, and more! Contact [Shay](#) for more info.

Calendar

DRMA 101

1/16 Downtown Dayton

Meet Ups

1/23 Workforce/HR

3/5 Operations

Events

1/16 WorkAdvance Info Session

1/24 WorkAdvance Info Session

2/6 WorkAdvance Info Session

2/8 Shoptalk

2/22 WorkAdvance Info Session



Commercial Products Group



Manufacturers: Can you use some money for capital investments or expansions? Are you minority, woman, or veteran-owned or located in a distressed community and hiring additional employees? Learn more about the **JobsOhio Inclusion Grant Program** [here](#).

THANK YOU **JD Claffey** of **Non-Ferrous Casting!** JD served on the Board from 2006 through 2008 and on the Golf Committee where he's helped grow the outing in support of the DRMA Foundation. JD was also instrumental in leading a group of volunteers to investigate the feasibility of implementing the Dream It Do It media campaign in our region. DRMA appreciates and thanks JD for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 1/23, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

Great news! We've been given additional FREE **Certified Manufacturing Associate** seats for our members! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Limited spots available; contact [Kaitlin](#) if interested!

We're looking to grow **our Speaker's Bureau!** If you are a manufacturer, are comfortable in front of a crowd, and enjoy talking to younger people about careers in manufacturing, then this could be the perfect volunteer opportunity for you! We'll train you, provide talking points, and handle scheduling with schools. Contact [Amy](#) to learn more.

SOCHE has \$\$ to offset the cost of your **hiring high school students to build your next generation of workforce!** Students can work in any tech role (CNC operator, etc.). Students can start as early as January and work through October 2024. Not sure what high school students can do? No worries! SOCHE also has job descriptions built for you. They are ready to make matches with motivated students. Contact [SOCHE](#) today before the money runs out!

Welding instructor needed at Greene County Career Center. It is critical that **manufacturers support manufacturing training programs**; without qualified instructors, schools will not be able to produce employees for you! Please encourage **recently retired manufacturer colleagues** or other manufacturers looking for a part-time gig to consider teaching the next generation of talent. Contact Brett Doudican at bdoudican@greeneccc.com.

Supplement your recruiting strategy by attending the following **career fairs**:

- **Cedarville University Spring & Education Career Fair**, Cedarville, 2/21/24. Register [here](#)
- **Fairmont High School Job Fair**, Kettering, 4/11/24. Sign up quickly as spots fill up fast! Register [here](#).

Events

2/8, Shoptalk, 4 – 5:30 p.m., Yaskawa Motoman Robotics. Hear a short presentation from JobsOhio on how to access grants and other funding available to help offset operating costs, followed by peer-to-peer networking and drinks at this impressive manufacturing facility! Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more.

- **1/11** - [Register here](#)
- **1/24** - [Register here](#)
- **2/6** - [Register here](#)

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **1/23, 11 a.m. - 12 p.m., Workforce/HR, Virtual.** [Register here.](#)
- **3/5, 8 a.m. - 9:30 a.m., Manufacturing Operations, Tiedemann Bevs Industries, Richmond, IN.** [Register here.](#)

DRMA 101 – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **1/16, 8 – 9 a.m.,** at Gosiger, Downtown Dayton (breakfast provided).

For more information on any of our events, visit our [website](#).

President's Message

You have a lot of choices when it comes to which organizations to support with both your time and money. We sincerely thank you for choosing to **be a part of DRMA**. At our **annual meeting** last Wednesday, we presented highlights from 2023 and presented the 2024 budget, and board candidates for approval. Read about the [election results](#) and 2023 accomplishments [here](#).

DRMA's Supervisory Excellence Workshop is back for 2024! This program is designed to help current and aspiring supervisors unlock their leadership potential and set them on a transformative journey. This six-part workshop series, presented by DRMA member Brixey & Meyer, is for supervisors who want to enhance their leadership skills and empower their teams like never before! The program will equip participants with practical insights and delve into crucial topics that are vital for excelling in a supervisory role. Contact [Shay](#) to register.

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Congratulations to DRMA member- **Technicote Inc.** for the Dayton Business Journal article about their expansion in Trotwood.

Welcome new DRMA members:

[AMPM Employment, LLC.](#)

[City of Middletown](#)

[FocusCFO](#)

[Fairborn Cement Company](#)

Second Chance Staffing, Inc.



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