

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



**Strengthen
Educate
Advocate**

News Bits

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March 5, 2024

News You Need

COMING UP! **Hidden Workers Webinar Series (3/13), Breakfast with DRMA (3/14) and Workforce/HR Meet Up (3/26)!** Be sure to scroll down to the **Events** section to find out more.

NEW member program alert! Empower and develop your emerging leaders in this new program, presented by Brixey & Meyer. The **Emerging Leadership Circle** is designed to nurture visionary leaders of tomorrow through multiple in-person sessions. Forming now. Contact [Shay](#) to get more information.

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Supervisory Excellence** – Now accepting registrations for Series #2 and space is filling up FAST!! Designed to unlock your employees' leadership potential with practical insights that are vital for excelling in a supervisory role. Presented by Brixey & Meyer. \$1,200 for 6 half-day sessions + accountability and coaching sessions. More information [here](#).
- **Lean Manufacturing** – Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).
- **GD&T** – Only 4 seats left! Learn to read and interpret engineering drawings. Presented by the Workforce Division of Sinclair College. \$195 for 2 sessions. Register [here](#).

Tap into the DRMA "brain trust" by joining the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an online venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. Click [here](#) to request to join the group!

Do you need legal help on anything from labor and employment, OSHA, real estate, and more? Take advantage of **your legal services plan** offered by Bob Dunlevy of Taft Law. Members get one FREE consultation per month. Click [here](#) for details.

Safety Alert! Check out this month's tips from our workers comp program administrator, Sedgwick:

- Read more about changes to and taking advantage of BWC's Employer Handicap Reimbursement Plan [here](#).
- Fall protection and training continue to be a serious problem in the workplace and they continue to appear on OSHA's Top Ten list. Read more about what rules are commonly violated and what to do if you identify these hazards in your workplace [here](#).

Don't miss out on the **2024 Ohio Safety Congress & Expo**, a free event for employers interested in occupational safety and health, wellness, rehabilitation, and medical treatment of injured workers, 3/27-29 in Columbus. [Learn more and register today!](#)

Manufacturers! Are you looking for **sources** to get your **light assembly work** done? DRMA is excited to partner with SOCHE and TAC to bring you a new option for kit building and light assembly! They are working together to educate high school students with developmental disabilities on manufacturing careers. Your company can work with SOCHE/TAC to bring light assembly tasks into local high schools to be executed by these students. Your company can tap into a new workforce while local high school students perform your manufacturing work and

Calendar

DRMA 101

3/27 West Chester

Meet Ups

3/26 Workforce/HR

Events

3/13 Hidden Workers Webinar
3/14 Breakfast w/ DRMA
4/11 Happy Hour
6/3 Golf Championship
7/17 Happy Hour
8/12 Golf Outing
9/10 Economic Update
10/10 Bourbon Event
10/17 Trap Shoot



Commercial Products Group



learn about occupational options for post-graduation. AND SOCHE will pay for at least 50% of the student's wages! Send SOCHE an email at soche@soche.org to learn more about participating in the **Bridging Abilities** program.

THANK YOU **Brent Mackintosh** of **Mackintosh Tool**! Brent has been active in the Association for two decades. He served as the chair of the AMTS Committee, driving the success of our annual trade show, and served on the Board from 2016 through 2018. He continues to be involved on a number of ad hoc committees and provides freelance writing services for our newsletter. DRMA appreciates and thanks Brent for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 3/26, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

Last chance! Only 10 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

3/13, 12 - 12:30 p.m., Hidden Workers Webinar Series: Second Chance Hiring, presented by Jeffrey Korzenik, Fifth Third Bank's Chief Economist. This webinar is the second in a series to share information and tools pertinent to employers looking to supplement their recruiting strategies and tap into the hidden worker talent markets. Jeffrey will present a compelling case about why justice-impacted citizens make great employees. You will walk away with a better understanding of why to consider hiring second-chance individuals, when such hiring works and when it doesn't, and practical steps to explore whether this recruitment path is right for you. Register [here](#).

Please help grow your future workforce by purchasing a **sponsorship of our student giveaways**! We are preparing for our Spring career outreach events, and we need your help. Your sponsorship of \$500 will help us cover the costs of things like lanyards, stickers, dog tags, and wood gliders (all items that students love to get!) and will include your organization's name. Contact [Kara](#) for more info.

We're looking to grow our **Speaker's Bureau**! If you are a manufacturer, comfortable in front of a crowd, and enjoy talking to younger people about careers in manufacturing, then this could be the perfect volunteer opportunity for you! We'll train you, provide talking points, and handle scheduling with schools. Contact [Amy](#) to learn more.

Supplement your recruiting strategy by attending the following **career fairs/hiring events**:

- **Mad River School's DO STEM future fair**, 3/7, National Museum of the US Air Force Dayton - Increase exposure for students of post-secondary opportunities! Register [here](#).
- **Junior Achievement Inspire to Hire event**, 3/19, Dayton Convention Center - Set up a table and connect with high school juniors and seniors from around the region who are actively looking for a career. Info/register [here](#).
- **Greene County Career Center hiring event**, Xenia. Connect with students who are looking for employment or internships with resumes in hand! 4/3 (Advanced Engineering Systems and Advanced Industrial Robotics students) and 4/4 (Welding and Metal Fabrication students). Info/register [here](#).
- **Fairmont High School job fair**, 4/11, Kettering. Sign up quickly as spots fill up fast! Info/register [here](#).
- **Upper Valley Career Center hiring event**, 4/18, Piqua. Connect with students enrolled in manufacturing maintenance (PLC specialty), HVAC/R, and welding, who are eager to learn about employment opportunities! Register [here](#).

- **Vets Moving Forward hiring event, 5/22**, Wright State University, Dayton - Don't miss this opportunity to network with veterans in the Greater Miami Valley who are actively looking for employment! Register [here](#).

Events

3/14, Breakfast with DRMA: Hot Topics and Trends in Labor and Environmental Law, 8 – 9:30 a.m., Miamisburg. Presented by Thompson Hine, join us for an informative seminar regarding the recent changes in labor laws affecting business and share the latest trends and shifts in environmental law! Register [here](#).

4/11, DRMA Happy Hour, 4:30 – 6:30 p.m., Beavercreek. Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by Back to Business I.T. Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **3/19** - Register [here](#).
- **4/18** - Register [here](#).

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **3/26, 11 - 12 p.m., Workforce/HR, Virtual.** Register [here](#).

DRMA 101 – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **3/27, 12 - 1 p.m.,** at Industrial Tube & Steel, West Chester (lunch provided)

For more information on any of our events, visit our [website](#).

Community Events

- 3/21 – 8 – 9 a.m., Miami Valley Safety Council Breakfast Briefing, Dayton. Learn more [here](#).
- 4/4 - 5 & 4/8 - 9, 8 - 4 p.m., Industrial Maintenance Fundamentals, Edison State - Piqua Campus. Learn more [here](#).

President's Message

Hire qualified entry-level candidates without spending valuable time or money recruiting! It's time to take advantage of **WorkAdvance**, a program that supplements your recruiting strategy. Contact [me](#) TODAY to take advantage of this opportunity!

Big news! The **DRMA office** is **moving** in late March. Need some office storage units? We are selling storage and filing cabinets. Give us your best offer. We're looking for a **few volunteers** to help move some boxes. You supply the strong arms; lunch will be on us. Contact [Shay](#) for details.

Thanks so much for supporting the association that supports your industry and for trusting DRMA to bring you value, as evidenced by your renewing your membership for 2024. Thanks so much to members who **adjusted up** the amount of dues you paid this year based on your current number of employees. The honor system works!

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Welcome new DRMA member:
[Metal-Matic LLC](#)





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