

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



**Strengthen
Educate
Advocate**

News Bits

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April 2, 2024

News You Need

COMING UP! **DRMA Happy Hour (4/11), WorkAdvance Info Session (4/18) and Workforce/HR Meet Up (4/23)**! Be sure to scroll down to the **Events** section to find out more.

Celebrate DRMA's workforce successes at the next DRMA **Shoptalk**! Join us on 5/9 from 4 - 5:30 at Henny Penny as we celebrate our workforce initiatives and recognize the volunteers that help make it happen, all while you enjoy a drink and network with your peers! While you register, you can also become a supporter and help grow the workforce pipeline in the Dayton Region! Register [here](#).

The **DRMA Spring Golf Outing, presented by Greenpoint Metals**, is happening on 6/3 at Troy Country Club. The format is to play your own ball. Registration forms will be emailed on 4/8. **Sponsorship opportunities** are available; contact [Amy](#) for more information. Details [here](#).

The **DRMA Summer Golf Outing, presented by Gosiger**, is happening on 8/12 at Walnut Grove Country Club. The scramble format outing will have start times at 7:30 a.m. and 12:30 p.m. Registration forms will be emailed on 6/10. **Sponsorship opportunities** are available; get your brand in front of 180+ participants! Contact [Amy](#) for more information.

Empower and develop your emerging leaders in our new member exclusive offering, **Emerging Leadership Circle**. Presented by Brixey & Meyer, this new program is designed to nurture visionary leaders of tomorrow through multiple in-person sessions. **EXTREMELY LIMITED SPACE LEFT!** Contact [Shay](#) to register.

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Supervisory Excellence** – Designed to unlock your employee's leadership potential with practical insights that are vital for excelling in a supervisory role. Presented by Brixey & Meyer. \$1,200 for 6 half-day sessions + accountability and coaching sessions. **ONLY A FEW SPACES LEFT!** More information [here](#).
- **Lean Manufacturing – COURSES 2 & 3 ARE SOLD OUT! Limited space is available for Courses 4 & 5.** Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).

Interested in getting your name in front of the DRMA audience? We're seeking sponsors for our largest event of the year, the **Economic Update** on 9/10. [Learn more](#) about this opportunity today!

Tap into the DRMA "brain trust" by joining the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an online venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. Click [here](#) to request to join the group!

Connect with potential customers looking for manufacturing suppliers by tapping into **DRMA Business Leads Service**. Learn more [here](#).

Legally Speaking: The federal government is currently spending hundreds of millions of dollars to **expand apprenticeship programs and opportunities** for employers who participate in these programs and hire apprentices. Click [here](#) to learn more.

Calendar

Meet Ups

4/23 Workforce/HR
4/24 Operations
5/13 Gov Relations -
Barhorst

Events

4/11 Happy Hour
4/25 Lunch & Learn
Webinar
5/9 Shoptalk
5/14 Hidden Workers
Webinar
6/3 Spring Golf Outing
7/17 Happy Hour
8/12 Summer Golf
Outing
9/10 Economic Update
10/10 Bourbon Event
10/17 Trap Shoot



Commercial Products Group



Big news! **The DRMA office is now located at the Dayton Convention Center, 22 E. Fifth St., Dayton, OH 45402.** Please update your records!

A special **thank you to the following volunteers** who helped us move: David Reger (Winston Heat Treating), Jon Schmiedebusch, Kaitlin Hagan (Back To Business I.T.), Laura Fenlon (Buckeye Metal Finishing), Jordan Lightner (Bruns General Contracting), David Coomer (Clark Schaefer Hackett & Co.), Matt Snyder (Avery Dennison).

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 4/23, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

5/14, 12 - 12:30 p.m., Hidden Workers Webinar Series: Women in the Workforce, facilitated by Robyn Lightcap, Executive Director of Preschool Promise. This webinar is the third in a series to share information and tools pertinent to employers looking to supplement their recruiting strategies and tap into the hidden worker talent markets. Register [here](#).

Last chance! Only 7 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

We have a ton of **career events** coming up that need volunteers! These events are mission-critical for your company to grow YOUR future workforce. They are also a lot of fun! DRMA staff does all the hard work; your job is to talk one-on-one with students when they come up to our display table. We'll be at **Lebanon High School and CinDay Academy (Springboro)** – contact [Kara](#) to sign up.

Can't find enough qualified workers? Want to **help grow YOUR future workforce**? We're looking for a few people to join our **Speakers Bureau**. If you are a manufacturer and feel comfortable talking to a **small** group of students, this may be the perfect volunteer opportunity for you! We'll train you on how to conduct an activity that shows students how a concept can be transformed into a flourishing career by simulating the startup of a manufacturing company. Then we'll work with you to schedule events that match your availability. Contact [Amy](#) to learn more.

Supplement your recruiting strategy by attending the following **career fairs/hiring events**:

- **Greene County Career Center hiring event**, Xenia. Connect with students who are looking for employment or internships with resumes in hand! 4/3 (Advanced Engineering Systems and Advanced Industrial Robotics students) and 4/4 (Welding and Metal Fabrication students). Info/register [here](#).
- **Fairmont High School job fair**, 4/11, Kettering. Sign up quickly as spots fill up fast! Info/register [here](#).
- **Upper Valley Career Center hiring event**, 4/18, Piqua. Connect with students enrolled in manufacturing maintenance (PLC specialty), HVAC/R, and welding, who are eager to learn about employment opportunities! Register [here](#).
- **Valley View High School career fair**, 5/17, Germantown. Talk with students about their post-high school future and job opportunities! Info/register [here](#).
- **Vets Moving Forward hiring event**, 5/22, Wright State University. Don't miss this opportunity to network with veterans in the Miami Valley who are actively looking for employment! Register [here](#).

Government Relations

DRMA **Government Relations Meet Ups** give you the unique opportunity to talk with government officials in a small, focused setting. The next Meet Up is with **State Representative Tim Barhorst** on 5/13 (in person). Free and for members

only! Register [here](#).

Events

4/11, DRMA Happy Hour, 4:30 – 6:30 p.m., Beavercreek. Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by Back to Business I.T. Register [here](#).

4/25, 12 - 12:30 p.m., Lunch & Learn Webinar: Becoming a Worker Owned Co-Op, presented by Sunbelt Business Advisors. More details to come! Register [here](#).

5/9, 4 - 5:30 p.m., Shoptalk: Celebrating Workforce Successes, Henny Penny. Registration open! Join us in celebration of DRMA's workforce initiatives! Networking and drinks will follow a short presentation and member awards. Elevate your support with a sponsorship – contact [Amy](#) for more information. Register [here](#).

6/3, DRMA Spring Golf Outing, 12:30 - 7 p.m., Troy Country Club, presented by Greenpoint Metals. The format is play your own ball with a shotgun start at 12:30 p.m. 72 spots available. Proceeds go to the DRMA Foundation and its efforts to develop and retain a skilled workforce for the region's manufacturing industry. Watch your email for registration forms coming on 4/8! More details [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **4/18** - Register [here](#).
- **5/16** - Register [here](#).

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **4/23, 11 - 12 p.m., Workforce/HR, Virtual.** Register [here](#).
- **4/24, 8 - 9:30 a.m., Manufacturing Operations, Dayton.** Register [here](#).
- **5/13, 4 - 5 p.m., Government Relations, Sidney.** Register [here](#).

For more information on any of our events, visit our [website](#).

Community Events

- 4/4 - 5 & 4/8 - 9, 8 - 4 p.m., Industrial Maintenance Fundamentals, Edison State - Piqua Campus. Learn more [here](#).
- 4/23 - 3 - 6 p.m., 2024 Employment Law Update, presented by Taft Dayton and Dayton Area Chamber of Commerce, Miamisburg. Learn more [here](#).
- 5/2 - 8 - 12 p.m., Women, Network, Scale, and Bloom with MORE, Miami University - Voice of American Learning Center. Learn more [here](#).

President's Message

Registration opens next Monday, 4/8 for the Spring Golf Outing held at Troy Country Club on 6/3. This event sells out FAST, so please plan to submit registration quickly. This always-popular outing benefits the DRMA Foundation, which pays all our expenses related to growing the manufacturing worker pipeline. Have questions? Contact [Amy](#).

Did you see the blurbs above about our big office move? Please update your records to reflect the **new DRMA office at the Dayton Convention Center, 22 E. Fifth St., Dayton, OH 45402.**

Join our **workers' comp premium savings program** administered by Sedgwick! We know business costs can be expensive, let us help you save on workers' comp premiums. Receiving a quote is easy. Email Paul Feck at Paul.Feck@Sedgwick.com or call at (614) 906-0535 with your BWC policy number.

Congratulations to John Bertsch of DRMA member **Detailed Machining** for the Dayton Business Journal article about the shortage of skilled welders.

Welcome new DRMA member:
[CityWide Development Corp.](#)



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Our mailing address is:

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