

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



**Strengthen
Educate
Advocate**

News Bits

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February 6, 2024

News You Need

COMING UP! **Shoptalk (2/8), Top Issues Meet Up (2/21), and DRMA 101 (2/22)**! Be sure to scroll down to the **Events** section to find out more.

Tap into the DRMA "brain trust" by joining the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an on-line venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. Click [here](#) to request to join the group!

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Supervisory Excellence** - SOLD OUT! Designed to unlock your employees' leadership potential with practical insights that are vital for excelling in a supervisory role. Presented by Brixey & Meyer. \$1,200 for 6 half-day sessions + accountability and coaching sessions. Contact [Shay](#) to get on the waitlist.
- **Lean Manufacturing** – Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).
- **Blueprint Reading** – Learn how to read and interpret basic blueprints. Presented by the Workforce Division of Sinclair College. \$140 for one 4-hour session. Register [here](#).
- **GD&T** - Learn to read and interpret engineering drawings. Presented by the Workforce Division of Sinclair College. \$195 for 2 sessions. Register [here](#).

Don't miss out on the **2024 Ohio Safety Congress & Expo**, a free event for employers interested in occupational safety and health, wellness, rehabilitation, and medical treatment of injured workers, 3/27-29 in Columbus. [Learn more and register today!](#)

Safety Alert! Check out this month's tips from our workers comp program administrator, Sedgwick:

- What should you do if you suspect that a **fraudulent workers' compensation claim** has been filed against you? Read more [here](#).
- Safety first should always be the mantra for any organization. An **effective housekeeping program** is as important as any other safety program and provides a great culture for employees. Read more about implementing an effective housekeeping plan [here](#).

THANK YOU **Shannon Cox** of the **Montgomery County ESC!** Shannon was THE person who had and articulated the vision that resulted in our career events display and our getting into schools to talk to students about careers in manufacturing! And she has served on our Board since 2021. DRMA appreciates and thanks Shannon for her commitment to our organization and to the Dayton Region manufacturing industry as a whole.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 2/27, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing

Calendar

DRMA 101

2/22 Beaver Creek

Meet Ups

2/21 Top Issues

2/27 Workforce/HR

3/5 Operations

Events

2/8 Shoptalk

2/27 Breakfast w/ DRMA

3/14 Breakfast w/ DRMA

6/3 June Golf

8/12 Summer Golf

9/10 Economic Update

10/10 Bourbon Event

10/17 Trap Shoot



workforce. At this meet up we will be discussing flexible/remote work schedules. Free and for members only! Register [here](#).

Great news! We've been given additional **FREE Certified Manufacturing Associate** seats for our members! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Limited spots available; contact [Kaitlin](#) if interested!

We're looking to grow our **Speaker's Bureau**! If you are a manufacturer, comfortable in front of a crowd, and enjoy talking to younger people about careers in manufacturing, then this could be the perfect volunteer opportunity for you! We'll train you, provide talking points, and handle scheduling with schools. Contact [Amy](#) to learn more.

Increase exposure for students of post-secondary opportunities by attending Mad River School's **DOSTEM future fair** at the National Museum of the US Air Force Dayton, 3/7. Register [here](#).

Supplement your recruiting strategy by attending the following **career fairs/hiring events**:

- **Technology First Digital Mixer hiring event**, 2/13, Wright State University, Dayton - Network with hundreds of graduating tech students from local career technology centers and colleges looking for internships and career opportunities! Register [here](#).
- **Cedarville University Spring & Education Career Fair**, 2/21, Cedarville. Info/register [here](#).
- **Mad River School's DO STEM future fair**, 3/7, National Museum of the US Air Force Dayton - Increase exposure for students of post-secondary opportunities! Register [here](#).
- **Junior Achievement Inspire to Hire event**, 3/19, Dayton Convention Center - Set up a table and connect with high school juniors and seniors from around the region who are actively looking for a career. Info/register [here](#).
- **Greene County Career Center hiring event**, Xenia. Connect with students who are looking for employment or internships with resumes in hand! 4/3 (Advanced Engineering Systems and Advanced Industrial Robotics students) and 4/4 (Welding and Metal Fabrication students). Info/register [here](#).
- **Fairmont High School Job Fair**, Kettering, 4/11. Sign up quickly as spots fill up fast! Info/register [here](#).
- **Upper Valley Career Center Hiring Event**, 4/18, Piqua. Opportunity to connect with students enrolled in manufacturing maintenance (PLC specialty), HVAC/R, and welding, who are eager to learn about employment opportunities! Register [here](#).

Events

2/8, Shoptalk, 4 – 5:30 p.m., Yaskawa Motoman Robotics. Hear a short presentation from JobsOhio on how to access grants and other funding available to help offset operating costs, followed by peer-to-peer networking and drinks at this impressive manufacturing facility! Register [here](#).

2/27, Breakfast with DRMA: Exploring the 2024 Economy with the Fed, 8 – 9:30 a.m., The Entrepreneurs Center. Presented by MLA Companies, join us as the Fed pinpoints the facts and provides insights into the dynamics that may affect you, your employees, and your business in 2024! Register [here](#).

3/14, Breakfast with DRMA: Hot Topics and Trends in Labor and Environmental Law, 8 – 9:30 a.m., Miamisburg. Presented by Thompson Hine, join us for an informative seminar regarding the recent changes in labor laws affecting business and share the latest trends and shifts in environmental law! Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **2/22** - Register [here](#).
- **3/19** - Register [here](#).
- **4/18** - Register [here](#).

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **2/21, 12 - 1 p.m., Top Issues, Virtual.** Register [here](#).
- **2/27, 11 - 12 p.m., Workforce/HR, Virtual.** Register [here](#).
- **3/5, 8 - 9:30 a.m., Manufacturing Operations, Richmond, IN.** Register [here](#).

DRMA 101 – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **2/22, 4 – 5 p.m.,** at Back to Business I.T., Beavercreek (drinks and snacks provided).

For more information on any of our events, visit our [website](#).

Community Events

- 2/8-9, 8 - 4 p.m., Industrial Maintenance Fundamentals, presented by Edison State, Piqua Campus. Learn more [here](#).
- 2/15 – 8 – 9 a.m., Miami Valley Safety Council Breakfast Briefing, Dayton. Learn more [here](#).

President's Message

Thanks so much for supporting the association that supports your industry and for trusting DRMA to bring you value, as evidenced by your renewing your membership for 2024. Thanks so much to members who **adjusted up** the amount of dues you paid this year based on your current number of employees. The honor system works!

Have you recently hired people who have **little or no manufacturing work experience**? Are you struggling with getting them up to speed so that they are productive employees? Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. The training is online, takes about 27 hours to complete, and **we will pay the training cost and credentialing fee**. We have a handful of spots available; contact [Kaitlin](#) for more details.

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Welcome new DRMA members:

[DMG Mori USA](#)

[Superior Aluminum Products](#)

[Tark Inc.](#)

[Wahl Marketing Communications](#)



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