

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



Strengthen | Educate | Advocate

[Visit Our Site](#) | [Contact Us](#)

News Bits

November 21, 2023

News You Need

COMING UP! **Workforce/HR Meet Up (11/28), WorkAdvance Info Session (11/30) and Annual meeting (12/6)!** Be sure to scroll down to the **Events** section to find out more.

It's that time of year again – **membership renewal** time! Volunteers and staff work hard to ensure your membership in DRMA is valuable to you. Need a copy of your invoice? Have questions about renewing? Contact [Shay](#).

Support DRMA's workforce initiatives AND get a chance to win some BIG \$\$\$! Buy a **50/50 raffle ticket!** Tickets are only \$20 each and the winner takes home half of the purse! Winning ticket will be drawn at our 12/2 Annual Meeting. [Click here](#) to buy your tickets!

DRMA's **Wage and Benefit Survey Report** will help you adjust your compensation program in order to **attract and retain employees**. Contact [Shay](#) to purchase the report.

Members receive a **20% discount on OSHA training courses!** Upcoming courses include Intro to Safety & Health Management, Occupational Noise Exposure Standards, Intro to Accident Investigation, and more! Contact [Shay](#) for more info.

Manufacturers: Can you use some money for capital investments or expansions? Are you minority, woman, or veteran-owned or located in a distressed community and hiring additional employees? Learn more about the **JobsOhio Inclusion Grant Program** [here](#).

THANK YOU **Patty Breig** formerly of **NOV and now a Senior Member**. Patty joined our Board of Trustees in 2018 and has served on a number of committees during her tenure. She was also instrumental in formalizing the Dayton Region Manufacturing Workforce Partnership! DRMA appreciates and thanks Patty for her commitment to our organization and to the Dayton Region manufacturing industry as a whole.

Sponsored Content

A free program available through Sinclair College helps **small business owners** looking to grow or nurture the next generation of leadership. Find out if the **Goldman Sachs 10,000 Small Businesses program** is right for you. Learn more [here](#).

All About Workforce

Member exclusive! **WorkAdvance**, a proven initiative to supplement your recruitment strategies, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 11/28, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

Urgent need for volunteers! We're holding a Career Adventures Day event at Dayton Metro Library- Main Branch on 11/28-30. Contact [Kara](#) ASAP if you can help out!

We're looking to grow **our Speaker's Bureau!** If you are a manufacturer, are comfortable in front of a crowd, and enjoy talking to younger people about careers

Calendar

DRMA 101

11/30 Downtown
Dayton
1/16 Downtown Dayton

Meet Ups

11/28 Workforce/HR

Events

11/30 WorkAdvance
Info Session
12/6 Annual Meeting
2/8 Shoptalk



Commercial Products Group



in manufacturing, then this could be the perfect volunteer opportunity for you! We'll train you, provide talking points, and handle scheduling with schools. Contact [Amy](#) to learn more.

We rely on our volunteers to keep our career events running! Click [here](#) to see who helped us out recently!

Welding instructor needed at Greene County Career Center. It is critical that **manufacturers support manufacturing training programs**; without qualified instructors, schools will not be able to produce employees for you! Please encourage **recently retired manufacturer colleagues** or other manufacturers looking for a part-time gig to consider teaching the next generation of talent. Contact Brett Doudican at bdoudican@greeneccc.com.

Supplement your recruiting strategy by attending the **Fairmont High School job fair** in Kettering, 4/11/24. Sign up quickly as spots fill up fast! Register [here](#).

Upper Valley Career Center is leveraging their apprenticeship program to enhance students' education in machining and welding through an **exchange program with students in Germany!** What a great program to prepare these students to be career ready!



Events

12/6, 4:30-7 p.m. – Annual Meeting, Top of the Market, Dayton. Join us for our most essential meeting of the year, presented by **Sunbelt Business Advisors**. The short program will cover 2023 accomplishments, the 2024 budget, and the ratification of new board members, followed by networking festivities – cocktails, hors d'oeuvres, socializing with your DRMA peers, and drawing for the DRMA Foundation 50/50 raffle! Register [here](#).

2/8, Shoptalk, 4 – 5:30 p.m., Yaskawa Motoman Robotics. Hear a short presentation from JobsOhio, followed by peer-to-peer networking and drinks at this impressive manufacturing facility! Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more.

- **11/30** - [Register here](#)

Meet Ups - They are FREE and for members only. Join the conversation on these topics.

- **11/28, 11 a.m. - 12 p.m., Workforce/HR, Virtual.** [Register here.](#)

DRMA 101 – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **11/30, 8:30 – 9:30 a.m.**, at Huntington Bank, Downtown Dayton (breakfast provided).
- **1/16, 8 – 9 a.m.**, at Gosiger, Downtown Dayton (breakfast provided).

For more information on any of our events, visit our [website](#).

Community Event

- **12/7-8 & 14-15, 8 a.m. - 4 p.m., Industrial Maintenance Fundamentals, Edison State - Piqua Campus.** Learn more [here](#).

President's Message

Membership renewal invoices were emailed on 11/7! We trust that you find value in your DRMA membership and will choose to renew for 2024. From workforce to advocacy to business and economic development to peer-to-peer connectivity, DRMA continues to be the voice of the manufacturing industry in the Dayton Region. Contact [Shay](#) if you have questions about the renewal process.

Time is running out to purchase your **50/50 Raffle tickets!** The pot is over \$1,600 and growing daily! All proceeds help fund the DRMA Foundation's workforce development initiatives. AND you have a chance to win big \$\$\$! Buy your tickets today . . . and tell your colleagues and friends to do the same! Purchase tickets [here](#).

Did you see the blurb above about our **Annual Meeting**, presented by **Sunbelt Business Advisors**? This is the most essential meeting of the year AND it won't be boring! We'll do a short program, then we'll have some fun with networking festivities – cocktails, hors d'oeuvres and socializing! Remember your membership is corporate-wide, so bring your employees to the event! [Register here](#).

Consider the DRMA **Business Leads** service as a source for connecting with potential customers who are looking for manufacturing suppliers. And remember to use the service if you are over capacity and need to outsource work. Email [Shay](#) and she'll explain the process.

Looking for a way to engage, connect, and contribute to your and your fellow members' successes? Join the **DRMA private LinkedIn Group**, exclusively for people at DRMA member companies. The group provides an on-line venue to ask questions, learn from each other, and collaborate on a private platform dedicated to our members. And we make it easy! Just click [here](#) to request to join.

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Welcome new DRMA members:

[Air Transport Services Group](#)
[Franklin Brazing & Metal Treating](#)
[Ideal Image, Inc.](#)
[Odawara Automation](#)



[Forward to Friend](#)

Copyright © 2023 DRMA, All rights reserved.

Our mailing address is:

DRMA
205 E. First St.
Ste. 202
Dayton, OH 45402

[unsubscribe from this list](#) [update subscription preferences](#)



