

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



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News Bits

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May 21, 2024

News You Need

COMING UP! **Workforce/HR Meet Up (5/28), Spring Golf outing and Happy Hour (6/3) and Lunch & Learn webinar (6/13)**! Be sure to scroll down to the **Events** section to find out more.

It's coming! The 2024 **DRMA Wage and Benefit Survey** will launch on 6/3. Don't miss out on getting the survey report for free (a savings of \$250 for members) – all you have to do is participate! **Supplier members:** get your name in front of 100+ members, schools, and economic development organizations throughout the Dayton Region by placing an **ad in the wage survey report**. Contact [Shay](#).

LAST CHANCE to play in the **DRMA Spring Golf Outing**, presented by Greenpoint Metals, on 6/3 at Troy Country Club. Due to popular demand, we raised the cap on number of golfers. Register yourself and some friends to play for a good cause! Contact [Amy](#) to register.

Did we catch you at the **Workforce Shoptalk**? Click [here](#) to see photos.

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Lean Manufacturing – COURSE 3 is SOLD OUT! Limited space is available for Courses 4 & 5.** Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).
- **GD&T & Blueprint Reading** – did you miss the first run of these two member favorite workshops? Let [Shay](#) know you're interested in attending so you can be the first to know about future workshops!
- **Supervisory Excellence and Emerging Leaders Circle** – Our two newest member exclusive workshops have been a hit! Don't miss out on developing your future leaders and let [Shay](#) know if you're interested in attending future workshops.

Legally Speaking: Summer is coming which means it's the perfect time to consider hiring **high school students!** Not only does it give you much-needed help, it's the perfect age to show students how much the industry has to offer AND helps to grow interest in careers in manufacturing. Bob Dunlevey, employment attorney at Taft Law, answers common questions about restrictions related to employing minors [here](#).

Safety Alert! Check out this month's tips from our workers comp program administrator, Sedgwick:

- Contractors provide a variety of services for companies including building renovations, electrical work, machine installation, and more. With these services, it is paramount that **contractors and host employers** take necessary precautions to keep all employees safe during these activities. Read more on contractor safety [here](#).
- The Ohio Supreme Court recently issued a decision that changes regulations related to **temporary total compensation** (TT) and **maximum medical improvement** (MMI) in Workers Comp cases. Read more about the decision [here](#).
- Do you have an injured employee with an active workers' compensation claim? If so, there's a good chance you'll be scheduled for an **Industrial Commission** (IC) hearing. Learn more about requesting a continuance [here](#).

Calendar

Meet Ups

5/28 Workforce/HR
9/19 Manufacturing
Operations

Events

6/3 Spring Golf Outing
6/13 Lunch & Learn
Webinar
7/17 Happy Hour
7/30 Happy Hour
8/12 Summer Golf
Outing
9/10 Economic Update
10/10 Bourbon Event
10/17 Trap Shoot



Commercial Products Group



NORDSTROM FILMS

Don't leave **workers' compensation premium savings** to chance! Contact [Paul](#) to receive a complimentary evaluation of your workers' compensation premium from our endorsed business partner, Sedgwick.

Have you taken advantage of the **20% OSHA tuition discount** offered to DRMA members? If not, contact [Shay](#) and she'll help you get started!

THANK YOU **AJ Rolling** of **Cat-Wood Metalworks**! AJ currently serves on our Board of Trustees and is board liaison to the Associate Board. In addition to his board service, and participation in various focus groups and ad hocs over the years, AJ is lined up to be a first-time classroom speaker this week! DRMA appreciates and thanks AJ for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 5/28, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. At this meet up we will discuss various topics including TechCred, a workforce program that reimburses employers for training \$\$\$. Free and for members only! Register [here](#).

Want \$\$ to offset your training cost? Get **funding from Ohio** with TechCred, a workforce program that reimburses employers for employee training up to \$2,000 per industry-recognized credential, and up to \$30,000 total per application round! The **application period is OPEN** and will close on 5/31! Don't miss out! Contact [Amy](#) with questions or see more details [here](#).

Last chance! Only 7 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

Ignite students' interest in exciting, high-skill, high-pay, and high-tech manufacturing careers! 10/4 is the perfect opportunity for you to host a **MFG Day student tour** at your facility. *Or do it any day that works for you and your school partners.* Learn more [here](#).

Are you in **need of summer help**? Our partners at Montgomery County Youth Works have students available. Who: High school students interested in summer work experience and career exploration. Ages: 14-18. Wages: \$12-15/hr. Hours: 20 hours/week. Contact [Karla Creel](#) today!

Events

6/3, 12:30 - 7 p.m., DRMA Spring Golf Outing, Troy Country Club, presented by Greenpoint Metals. The format is play your own ball with a shotgun start at 12:30 p.m. Registration is OPEN! Only a handful of spots remaining! Proceeds go to the DRMA Foundation and its efforts to develop and retain a skilled workforce for the region's manufacturing industry. More details [here](#).

6/3, 5 - 7 p.m., Happy Hour, Troy Country Club. Hang out with your DRMA peers and congratulate the winners of the Spring Golf outing held earlier in the day. Register [here](#).

6/13, 12 - 12:30 p.m., Lunch & Learn Webinar: Unlocking the Corporate Transparency Act: Essential Insights for Companies?, presented by Thompson Hine. Dive into the game-changing Corporate Transparency Act (CTA) with us. Uncover how this legislation transforms the landscape for businesses and what this means for your company in order to avoid potential fines. Register [here](#).

7/17, 4 - 6 p.m., DRMA Happy Hour, Miamisburg. Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by American Testing Services. Register [here](#).

7/30, 4 - 6 p.m., DRMA Happy Hour, Springfield. Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by Clark State College.

Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **6/18** - Register [here](#).
- **7/24** - Register [here](#).

Meet-Up - They are FREE and for members only. Join the conversation on these topics.

- **5/28, 11 - 12 p.m., Workforce/HR, Virtual.** Register [here](#).
- **9/19, 8 - 9:30 a.m., Manufacturing Operations, Miamisburg.** Register [here](#).

For more information on any of our events, visit our [website](#).

Community Event

- A \$6 billion tax credit that supporting **clean energy manufacturing and industrial expansion** will be available this month. The BlueGreen Alliance and the Rocky Mountain Institute will host a two-part webinar for economic development organizations to support businesses in their region put forth competitive applications. Part 1 is on 5/23, 1-2 p.m. and Part 2 is on 6/6, 1-2 p.m. More information [here](#).

President's Message

DRMA is proud to partner with The Abilities Connection and SOCHE in their **Bridging Abilities program**: You get your light assembly work done at a low price AND help students learn manufacturing skills! Send SOCHE an email at soche@soche.org to learn more.

Make it easier on yourself to find skilled workers in a couple of years. If your facility shows well, host a **student tour**, whether on national MFG Day (the first Friday in October), during Ohio's Manufacturing Month (October), and on **any other day that works for you** and your school partners to show students, educators, and parents the great occupations and careers your company offers. Interested? Let [Amy](#) know.

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Congratulations to DRMA member **Jim Zahora/The Abilities Connection (TAC)** for the Dayton Business Journal article about their manufacturing workforce development program focusing on people with disabilities.

Welcome new DRMA members:

- [HALEX](#)
- [Mechanical Services & Design Inc.](#)



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