

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



**Strengthen
Educate
Advocate**

News Bits

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June 4, 2024

News You Need

COMING UP! **Lunch & Learn webinar (6/13), WorkAdvance Info Session (6/18) and Happy Hour (7/17)!** Be sure to scroll down to the **Events** section to find out more.

Manufacturers: The **2024 Wage and Benefit Survey** is now open! Use the data to attract and retain employees and get the report for free (a savings of \$250 for members). Deadline is 6/30. Contact [Shay](#) to get the link.

The **DRMA Summer Golf Outing** is happening on Monday, 8/12, at Walnut Grove Country Club. The scramble format outing will have start times at 7:30 a.m. and 12:30 p.m. Registration forms will be emailed on Monday, 6/10. **Sponsorship opportunities** are available—contact [Amy](#) for more information.

Thank you to **Greenpoint Metals, Lincoln Electric, Hohman Plating, Bruns General Contracting, Detailed Machining, Back to Business I.T., Knox Machinery, First Financial Bank, Norwood Medical, and EAGLE Certification Group** for supporting our Spring Golf Outing yesterday! What a fun day of golf and networking. Did we see you on the course or at Happy Hour? See photos [here](#).

Want to increase your brand exposure and support DRMA? Consider sponsoring one of our upcoming events! Contact [Amy](#) for more details.

- **Meet & Greet with Congressman Davidson** - Join us for a meet and greet with Congressman Warren Davidson on 8/28 at the Dayton Beer Company. Sponsorships are still available! Get your name in front of mid- and high-level managers at over 60 of our member companies!
- **Economic Update** - Respected economist Connor Lokar is back for this annual event on Tuesday, 9/10. We have several sponsorships available. This is one of our most well attended and highly anticipated events of the year with 150+ attendees!
- **Bourbon Tasting** - You'll get your name and brand in front of 100+ attendees who love bourbon at this classy, fun event on 10/10 at Moraine Country Club!
- **Trap Shoot** - You'll get your name and brand in front of 100+ attendees who come out to participate in this fun event on 10/17! Some sponsorships include shooters; lock in your spot by purchasing a sponsorship today!

Don't leave **workers' compensation premium savings** to chance! Contact [Paul](#) to receive a complimentary evaluation of your workers' compensation premium from our endorsed business partner, Sedgwick.

Legally Speaking: OSHA's longstanding rule authorizing employers and employees to each appoint a representative to accompany and aid an OSHA inspector during an onsite inspection has been **broadly expanded to include "third parties"** - a highly controversial initiative. Read more on the new inspection walkaround rule [here](#).

THANK YOU **Mark Neilson** of **Crown Equipment Corporation!** Mark currently serves on our Board of Trustees and as the board liaison to the Government Relations Committee. In addition to his board service, he is one of our top career event volunteers, winning a Heavy Lifter award this year's Workforce Shoptalk! DRMA appreciates and thanks Mark for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

Sponsored Content

Calendar

DRMA 101
6/19 Vandalia
7/23 Middletown

Meet Ups
9/19 Manufacturing
Operations

Events
6/13 Lunch & Learn
Webinar
7/17 Happy Hour
7/30 Happy Hour
8/12 Summer Golf
Outing
8/28 Meet & Greet with
Congressman Davidson
9/10 Economic Update
10/10 Bourbon Event
10/17 Trap Shoot
11/7 Shoptalk
12/5 Annual Meeting

SafeShip
Commercial Products Group



NORDSTROM FILMS

Buckeye Metal Finishing is expanding! This service-disabled, veteran-owned small business will now be better equipped to serve the manufacturing industry with Paint, Chemical Film, and Passivation services. Click [here](#) to read more.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Last chance! Only 7 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

Ignite students' interest in exciting, high-skill, high-pay, and high-tech manufacturing careers! 10/4 is the perfect opportunity for you to host a **MFG Day student tour** at your facility. Or do it any day that works for you and your school partners. Learn more [here](#).

Are you in **need of summer help**? Our partners at Montgomery County Youth Works have students available. Who: High school students interested in summer work experience and career exploration. Ages: 14-18. Wages: \$12-15/hr. Hours: 20 hours/week. Contact [Karla Creel](#) today!

Ignite students' interest in exciting, high-skill, high-pay, and high-tech manufacturing careers by working the DRMA table at the **Miami University Girl Scout Leadership Camp** on 6/21! Contact [Kara](#) ASAP if you can help out!

Supplement your recruiting strategy by attending the Cedarville University **fall career fair** on 10/9. Email [Cam](#) to register.

Government Relations

Meet & Greet with Congressman Warren Davidson – Join us on Wednesday, 8/28, at The Overlook at Dayton Beer Company as we meet with the Congressman to hear his positions on issues important to our members. Register [here](#).

Events

6/13, 12 - 12:30 p.m., Lunch & Learn Webinar: Unlocking the Corporate Transparency Act: Essential Insights for Companies? presented by Thompson Hine. Dive into the game-changing Corporate Transparency Act (CTA) with us. Uncover how this legislation transforms the landscape for businesses and what this means for your company in order to avoid potential fines. Register [here](#).

7/17, 4 - 6 p.m., DRMA Happy Hour, Miamisburg. Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by American Testing Services. Register [here](#).

7/30, 4 - 6 p.m., DRMA Happy Hour, Springfield. Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by Clark State College. Register [here](#).

8/28, 4 - 6:30 p.m., Meet & Greet with Congressman Warren Davidson. Join us at the Overlook at Dayton Beer Company as we meet with the Congressman to hear his positions on issues important to our members. Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **6/18** - Register [here](#).
- **7/24** - Register [here](#).

Meet-Up - They are FREE and for members only. Join the conversation on these topics.

- **9/19, 8 - 9:30 a.m., Manufacturing Operations, Miamisburg.** Register [here](#).

DRMA 101 – Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact Shay to sign up!

- **6/19, 12 – 1 p.m.**, at Waibel Energy Systems, Vandalia (lunch provided).
- **7/23, 8 – 9 a.m.**, at City of Middletown, Middletown (breakfast provided).

For more information on any of our events, visit our [website](#).

President's Message

Manufacturers: Now, more than ever, you need to be competitive in the workforce market! The information contained in DRMA's **Wage and Benefit Survey Report** will help you adjust your compensation program in order to **attract and retain employees**. PLEASE complete the survey . . . we need a lot of member companies to participate to make the results statistically reliable. You will get the results for FREE if you participate. If you need the link re-sent or if you have questions, contact [Shay](#).

Our **Summer Golf Outing** is right around the corner (8/12 at Walnut Grove Country Club)! Things you should know:

- This always-popular outing **benefits the DRMA Foundation**, which pays all our expenses related to growing the manufacturing worker pipeline.
- **Registration** opens on 6/10. We've opened up some morning tee time slots for **non-members**, so invite your clients and prospects!
- Please consider buying a **tee sign** for \$250. You get exposure for your company AND you benefit through our expanded workforce and career awareness outreach initiatives.
- Last but not least, you can attend the evening program even if you don't golf! Enjoy a **delicious steak dinner** and LOTS of door prizes.
- Email [Amy](#) for more information.



Consider the DRMA **Business Leads** service as a source for connecting with potential customers who are looking for manufacturing suppliers. And remember to use the service if you are over capacity and need to outsource work. Email [Shay](#) and she'll explain the process.

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

DRMA extends our deepest sympathies to the family and the **University of Dayton** employees on **Bob Wolff's** passing.

Welcome new DRMA members:

- [Adare Pharma Solutions](#)
- [HALEX](#)
- [Mechanical Services & Design Inc.](#)



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