

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



Strengthen | Educate | Advocate

[Visit Our Site](#) | [Contact Us](#)

News Bits

January 23, 2024

News You Need

COMING UP! **WorkAdvance Info Session (1/24), Government Relations Meet Up (1/26), and Hidden Workers Webinar (2/6)**! Be sure to scroll down to the **Events** section to find out more.

You're running out of time to **renew your DRMA membership**! Contact [Shay](#) with any questions at (937) 949-4000.

DRMA's **Wage and Benefit Survey Report** will help you adjust your compensation program in order to **attract and retain employees**. Contact [Shay](#) to purchase the report.

Lost and Found: A coat was left behind at the Annual Meeting. To claim it, email [Shay](#).

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Supervisory Excellence - SOLD OUT!** Designed to unlock your employees' leadership potential with practical insights that are vital for excelling in a supervisory role. Presented by Brixey & Meyer. \$1,200 for 6 half-day sessions + accountability and coaching sessions. Contact [Shay](#) to get on the waitlist.
- **Lean Manufacturing** – Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).
- **Blueprint Reading** – Learn how to read and interpret basic blueprints. Presented by the Workforce Division of Sinclair College. \$140 for one 4-hour session. Register [here](#).
- **GD&T** - Learn to read and interpret engineering drawings. Presented by the Workforce Division of Sinclair College. \$195 for 2 sessions. Register [here](#).

Interested in growing exports? Want help? The Ohio Export Internship Program matches businesses interested in growing exports with highly motivated college students who have taken export-focused coursework. **Receive up to 50% reimbursement for the wages of the intern!** The deadline to apply is 2/1! Click [here](#).

Don't miss out on the **2024 Ohio Safety Congress & Expo**, a free event for employers interested in occupational safety and health, wellness, rehabilitation, and medical treatment of injured workers, 3/27-29 in Columbus. [Learn more and register today!](#)

THANK YOU **Patty Breig!** Patty has served on the DRMA board of trustees since 2018 and as chair of the board in 2023. During that time, she has also served on our DRMWP and Funding Committees as well as numerous advisory committees. The DRMA appreciates and thanks Patty for her commitment to our organization and to the Dayton Region manufacturing industry as a whole.

Government Relations

DRMA Government Relations Meet Ups give you the unique opportunity to talk with **government officials** in a small, focused setting. The next Meet Up is with U.S. Representative Mike Carey on 1/26 (in-person). Free and for members only! Register [here](#).

Calendar

DRMA 101

2/22 Beaver Creek

Meet Ups

1/26 Government Relations
2/21 Top Issues List
2/27 Workforce/HR
3/5 Operations

Events

2/6 Hidden Workers Webinar
2/8 Shoptalk
2/27 Breakfast with DRMA
6/3 June Golf
8/12 Summer Golf outing
9/10 Economic Update
10/10 Bourbon, Brownies, and Building
10/17 Trap Shoot



All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

We have a ton of **career events** coming up that need volunteers! These events are mission-critical for your company to grow YOUR future workforce. They are also a lot of fun! DRMA staff does all the hard work; your job is to talk one-on-one with students when they come up to our display table. We'll be at **Ponitz CTC (in Dayton) on 1/25** and **Valley View High School (in Germantown) on 2/28**, – contact [Kara](#) to sign up

Join us for the **Workforce/HR Meet Up** on 2/27, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

2/6, 12 - 12:30 p.m., Hidden Workers Webinar Series: Where Are the Workers?, presented by John Trott, Executive Director of the Greater Ohio Workforce Board. This webinar is the first in a series to share information and tools pertinent to employers looking to supplement their recruiting strategies and tap into the hidden worker talent markets. Join us for this webinar to gain an understanding of the labor shortage and how the perfect storm of demographic and economic trends (decades in the making!) affects you and your business now and for years to come. Register [here](#).

Great news! We've been given additional FREE **Certified Manufacturing Associate** seats for our members! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Limited spots available; contact [Kaitlin](#) if interested!

Please help grow your future workforce by purchasing a **sponsorship of our student giveaways!** We are preparing for our spring career outreach events, and we need your help. Your sponsorship of \$500 will help us cover the costs of things like lanyards, stickers, dog tags, and wood gliders (all items that students love to get!) and will include your organization's name. Contact [Kara](#) for more info.

Increase exposure for students of post-secondary opportunities by attending Mad River School's DOSTEM **future fair** at the National Museum of the US Air Force Dayton, 3/7. Register [here](#).

Supplement your recruiting strategy by attending the following **career fairs/hiring events**:

- **Cedarville University Spring & Education Career Fair**, Cedarville, 2/21. Info/register [here](#)
- **Junior Achievement Inspire to Hire event**, 3/19, Dayton Convention Center - Set up a table and connect with high school juniors and seniors from around the region who are actively looking for a career. Info/register [here](#).
- **Greene County Career Center hiring event**, Xenia. Connect with students who are looking for employment or internships with resumes in hand! 4/3 (Advanced Engineering Systems and Advanced Industrial Robotics students) and 4/4 (Welding and Metal Fabrication students). Info/register [here](#).
- **Fairmont High School Job Fair**, Kettering, 4/11. Sign up quickly as spots fill up fast! Info/register [here](#).

Events

2/8, Shoptalk, 4 – 5:30 p.m., Yaskawa Motoman Robotics. Hear a short presentation from JobsOhio on how to access grants and other funding available to help offset operating costs, followed by peer-to-peer networking and drinks at this impressive manufacturing facility! Register [here](#).

2/27, Breakfast with DRMA: Exploring the 2024 Economy with the Fed, 8 – 9:30 a.m., The Entrepreneurs Center. Presented by MLA Companies, join us as the Fed pinpoints the facts and provides insights into the dynamics that may affect you, your employees, and your business in 2024! Register [here](#).

WorkAdvance Info Sessions, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **1/24** - [Register here](#)
- **2/22** - [Register here](#)
- **3/19** - [Register here](#)

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **1/26, 10 a.m. - 11 a.m., Government Relations, Dayton.** [Register here.](#)
- **2/21, 12 p.m. - 1 p.m., Top Issues List, Virtual.** [Register here.](#)
- **2/27, 11 a.m. - 12 p.m., Workforce/HR, Virtual.** [Register here.](#)
- **3/5, 8 a.m. - 9:30 a.m., Manufacturing Operations, Richmond, IN.** [Register here.](#)

DRMA 101 - Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **2/22, 4 - 5 p.m.,** at Back to Business I.T., Beavercreek (drinks/snacks provided).

For more information on any of our events, visit our [website](#).
<https://www.daytonrma.org/feb-27-workforce-meet-up>

Community Event

- 2/1-2 & 8-9, 8 a.m. - 4 p.m., Industrial Maintenance Fundamentals, presented by Edison State, Piqua Campus. Learn more [here](#).

President's Message

We're closing out our **membership renewals!** Volunteers and staff work hard to ensure your membership in DRMA is valuable to you. From growing the workforce pipeline to advocacy to business and economic development to peer-to-peer connectivity, DRMA's brand promise is to Strengthen, Advocate, and Educate. Be part of the voice in 2024! And if there is something else you would like us to do, please let [me](#) know.

As the voice of manufacturing in the Dayton Region, DRMA identifies issues which have the greatest impact on Manufacturer member companies. We conducted a two-question survey to better understand the "hot button" issues affecting members across the region. Thanks to all of the participants, we are able to accurately communicate your concerns to the media, elected officials, and other community leaders; and have better direction on the types of programs and services that will help you strengthen your company. Based on the responses, it is clear that the **shortage of skilled workers, increasing costs of doing business** (labor, healthcare, and tax obligations), and **external economic factors** (inflation and concerns of a recession) are the primary concerns of members. To read what else is keeping members awake at night, [click here](#).



Save money with your DRMA membership: Our **Legal Services Plan** offers members one FREE legal consultation per month with employment law attorney Bob Dunlevey at Taft Law. Simply identify yourself as a DRMA member when you call 937-641-1743.

Volunteering . . . promotes personal growth and self-esteem; strengthens the community; teaches you a lot; gives you a chance to give back; encourages civic responsibility; and provides you a way to make a difference. Want to find out more about volunteering at DRMA? [Contact me](#).

Attention Manufacturer members: Click [here](#) to see manufacturing-pertinent **resumes** I have received.

Welcome new DRMA members:

[DMG Mori USA](#)

[Superior Aluminum Products](#)

[Tark Inc.](#)

[Wahl Marketing Communications](#)



[Forward to Friend](#)

Copyright © 2024 DRMA, All rights reserved.

Our mailing address is:

DRMA
205 E. First St.
Ste. 202
Dayton, OH 45402

[unsubscribe from this list](#) [update subscription preferences](#)