

Reminder: Please forward to anyone who may benefit from the information contained in this twice-monthly newsletter and have them [sign up](#) today.



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News Bits

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March 19, 2024

News You Need

COMING UP! **Workforce/HR Meet Up (3/26), DRMA Happy Hour (4/11) and WorkAdvance Info Session (4/18)!** Be sure to scroll down to the **Events** section to find out more.

The **DRMA Spring Golf Outing**, presented by Greenpoint Metals, is happening on 6/3 at Troy Country Club. The format is to play your own ball. Registration forms will be emailed on 4/8. Sponsorship opportunities are available; contact [Kaitlin](#) for more information. Details [here](#).

NEW member program alert! Empower and develop your emerging leaders in this new program, presented by Brixey & Meyer. The **Emerging Leadership Circle** is designed to nurture visionary leaders of tomorrow through multiple in-person sessions. Forming now. Contact [Shay](#) to get more information.

Don't miss these upcoming **workshops**, exclusively for DRMA member companies.

- **Supervisory Excellence** – Now accepting registrations for Series #2 and space is filling up FAST!! Designed to unlock your employees' leadership potential with practical insights that are vital for excelling in a supervisory role. Presented by Brixey & Meyer. \$1,200 for 6 half-day sessions + accountability and coaching sessions. More information [here](#).
- **Lean Manufacturing – COURSES 2 & 3 ARE SOLD OUT! Limited space is available for Courses 4 & 5.** Designed to teach participants how to implement lean concepts and techniques to make systematic, lasting improvements within their operations. Presented by the Workforce Division of Sinclair College. \$195 per session. More information [here](#).

Supplier members: Your primary reason for being a member is to **connect with manufacturers**, and we have a great way for you to do that; **become a DRMA Ambassador!** You'll reach out to manufacturer member companies to build relationships and keep them in the loop with DRMA. Contact [Shay](#) for more information.

Interested in getting your name in front of the DRMA audience? We're seeking sponsors for our largest event of the year, the **Economic Update** on 9/10. [Learn more](#) about this opportunity today!

Have you taken advantage of the 20% **OSHA tuition discount** offered to DRMA members? If not, contact [Shay](#) and she'll help you get started!

Manufacturers! Are you looking for **sources** to get your **light assembly work** done? DRMA is excited to partner with SOCHE and TAC to bring you a new option for kit building and light assembly! They are working together to educate high school students with developmental disabilities on manufacturing careers. Your company can work with SOCHE/TAC to bring light assembly tasks into local high schools to be executed by these students. Your company can tap into a new workforce while local high school students perform your manufacturing work and learn about occupational options for post-graduation. AND SOCHE will pay for at least 50% of the student's wages! Send SOCHE an email at soche@soche.org to learn more about participating in the **Bridging Abilities** program.

THANK YOU **Jim Kaiser** of **Brady Ware!** Jim has been active in the Association for many years and served on the Board from 2008 through 2012. It was because of his superior financial-minded contribution to the Board that the Governance Committee designated a seat on the Board for the type of expertise exhibited by

Calendar

DRMA 101

4/3 West Chester

Meet Ups

3/26 Workforce/HR

8/21 Operations

Events

4/11 Happy Hour

6/3 Spring Golf Outing

7/17 Happy Hour

8/12 Summer Golf

Outing

9/10 Economic Update

10/10 Bourbon Event

10/17 Trap Shoot



Commercial Products Group



Jim. Post-board service, Jim continued to serve the Association by serving as chair of the Finance Committee. DRMA appreciates and thanks Jim for his commitment to our organization and to the Dayton Region manufacturing industry as a whole.

All About Workforce

Member exclusive! **WorkAdvance**, a proven **initiative to supplement your recruitment strategies**, will bring you quality candidates to fill your entry-level positions. Learn more [here](#).

Join us for the **Workforce/HR Meet Up** on 3/26, 11 – 12 p.m., virtual! For anyone responsible for or interested in human resources or skilling up your manufacturing workforce. Free and for members only! Register [here](#).

Last chance! Only 10 spots remain for our FREE **Certified Manufacturing Associate** program through Tooling U! Take advantage of this short-term, online training program for your new hires or other employees who have little or no experience in manufacturing so that they are more quickly productive for you. Contact [Kaitlin](#) if interested!

We have a ton of **career events** coming up that need volunteers! These events are mission-critical for your company to grow YOUR future workforce. They are also a lot of fun! DRMA staff does all the hard work; your job is to talk one-on-one with students when they come up to our display table. We'll be at **Kettering Middle School, Waynesville High School, Franklin Monroe High School (Arcanum), Lebanon High School, and CinDay Academy (Springboro)** – contact [Kara](#) to sign up.

Can't find enough qualified workers? Want to **help grow YOUR future workforce**? We're looking for a few people to join our **Speakers Bureau**. If you are a manufacturer and feel comfortable talking to a **small** group of students, this may be the perfect volunteer opportunity for you! We'll train you on how to conduct an activity that shows students how a concept can be transformed into a flourishing career by simulating the startup of a manufacturing company. Then we'll work with you to schedule events that match your availability. Contact [Amy](#) to learn more.

Please help grow your future workforce by purchasing a **sponsorship of our student giveaways**! We are preparing for our Spring career outreach events, and we need your help. Your sponsorship of \$500 will help us cover the costs of things like lanyards, stickers, dog tags, and wood gliders (all items that students love to get!) and will include your organization's name. Contact [Kara](#) for more info.

We rely on our volunteers to keep our career events running! Click [here](#) to see who helped us out recently!

Supplement your recruiting strategy by attending the following **career fairs/hiring events**:

- **Greene County Career Center hiring event**, Xenia. Connect with students who are looking for employment or internships with resumes in hand! 4/3 (Advanced Engineering Systems and Advanced Industrial Robotics students) and 4/4 (Welding and Metal Fabrication students). Info/register [here](#).
- **Fairmont High School job fair**, 4/11, Kettering. Sign up quickly as spots fill up fast! Info/register [here](#).
- **Upper Valley Career Center hiring event**, 4/18, Piqua. Connect with students enrolled in manufacturing maintenance (PLC specialty), HVAC/R, and welding, who are eager to learn about employment opportunities! Register [here](#).
- **Vets Moving Forward hiring event**, 5/22, Wright State University, Dayton - Don't miss this opportunity to network with veterans in the Greater Miami Valley who are actively looking for employment! Register [here](#).

Events

4/11, DRMA Happy Hour, 4:30 – 6:30 p.m., Beaver Creek. Come have a drink and meet with other DRMA members at the DRMA Happy Hour hosted by Back to Business I.T. Register [here](#).

6/3, DRMA Spring Golf Outing, 12:30 - 7 p.m., Troy Country Club, presented by Greenpoint Metals. Registration opens soon! The format is play your own ball with a shotgun start at 12:30 p.m. 72 spots available. Proceeds go to the DRMA Foundation and its efforts to develop and retain a skilled workforce for

the region's manufacturing industry. Watch your email for registration forms coming on 4/8! More details [here](#).

WorkAdvance Info Session, 1 - 1:30 p.m., Virtual - This grant program is designed to bring you quality candidates to fill your entry-level positions. Attend a FREE info session to learn more

- **4/18** - Register [here](#).

Meet-Ups - They are FREE and for members only. Join the conversation on these topics.

- **3/26, 11 - 12 p.m., Workforce/HR, Virtual.** Register [here](#).
- **8/21, 8 - 9:30 a.m., Manufacturing Operations, Miamisburg.** Register [here](#).

DRMA 101 - Whether you are a new member or a seasoned member, kickstart your membership ROI and learn what DRMA does to help you strengthen your business. Contact [Shay](#) to sign up!

- **4/3, 12 - 1 p.m.,** at Industrial Tube & Steel, West Chester (lunch provided)

For more information on any of our events, visit our [website](#).

Community Events

- 3/21 - 8 - 9 a.m., Miami Valley Safety Council Breakfast Briefing, Dayton. Learn more [here](#).
- 4/4 - 5 & 4/8 - 9, 8 - 4 p.m., Industrial Maintenance Fundamentals, Edison State - Piqua Campus. Learn more [here](#).

President's Message

Big news! The **DRMA office** is **moving** in late March. Need some office storage units? We are selling storage and filing cabinets. Give us your best offer. We're looking for a **few volunteers** to help move some boxes. You supply the strong arms; lunch will be on us. Contact [Shay](#) for details.

Make it easier on yourself to find skilled workers in a couple of years. If your facility shows well, host a **student tour**, whether on national MFG Day (the first Friday in October), during Ohio's Manufacturing Month (October), and on **any other day that works for you** and your school partners to show students, educators, and parents the great occupations and careers your company offers. Interested? Let [Amy](#) know.

Congratulations to DRMA members:

- **Modula** for being featured in the *Dayton Daily News* 3/3 issue, business section "above the fold"!
- **Hartzell Propeller** for acquiring a California-based manufacturing company, WhirlWind Propellers Corp.!

Welcome new DRMA member:

[CityWide Development Corp.](#)



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